



Company data

The Company complies with the following table on the Company's basic data.

Company Name	Arabian Cement Company
The purpose of the company	1. Production of clinker and cement of various types and other sub-products associated with the cement industry, selling and exporting the company's products, producing other building materials, construction materials, quarrying and mining, extraction of all mining materials for building materials industry. The company may carry out other projects Or modify its purpose within the framework of the Guarantees and Investment Incentives Law. It may also contribute or participate in any way in sub-projects outside the Investment Law and Incentives and Free Zones and in compliance with the provisions of the Capital Law.
The duration of the company	25 Years
Date of listing on EGX	The company's shares were registered on the Egyptian Stock Exchange with the approval of the registration committee held on 24/3/2014. The company's shares were listed on the database on 25/3/2014 And the company's share registration data was amended after the split at the nominal value of the share on 4/17/2014.
The law subject to the company	S.A.E
Par Value	2 EGP
Authorized Capital	757,479,400 EGP
Issued Capital	757,479,400 EGP
Paid Capital	757,479,400 EGP
Number and date of registration in the Commercial Register	The company was registered in the Commercial Register under No. 30154 dated 10/3/1997. The company's headquarters has been amended and is currently registered in the Commercial Register No. 53445 till 14/8/2026.
Contact Person	Karim Naguib
Head office address	Gamal Abdel Naser square (Gharb Arabella), Fifth Settlement Arabella Plaza, Office Building (A), 5th floor 11835 New Cairo
Telephone	16277/02225371184
Website	www.Arabiancementcompany.com
Email	info@arabiancementcompany.com



General Assembly of Shareholders

The General Assembly of the shareholders of Arabian Cement Company gives the right to each shareholder to attend the General Assembly meetings and inform shareholders of the location and date of meetings by informing the Egyptian Stock Exchange and publishing a declaration in the daily newspapers.

Shareholding Structure:

Shareholders owns 5% or more	No. of Shares owned	Ownership percentage
Aridos Jativa	227,243,850	60%
Sadek El Sewedy	47,440,000	12.53%
Fayek El Bourini	38,243,439	10.1%
Total	312,927,289	82.63%

Board of Directors

Composition of the Board of Directors

The Board of Directors of Arabian Cement Company consists of seven members, including a Chairman, a Managing Director, two independent members and the rest are non-Executive members.

	Board Member Name	Member Status (Executive / Non-Executive / Independent)	Number of shares owned	Hiring Date	Representation
1	Genoroso Bertolin Augustin	Non-Executive	10,846	6/2020	Himself
2	Elena Ines Bertolin Pérez	Non-Executive	10,846	6/2020	Herself
3	Sergio Alcantaria Rodriguez	Executive	10,000	6/2020	Himself
4	Ricardo Vela Ibanez	Independent	10,846	3/2023	Himself
5	Ahmed Sadek El Sewedy	Independent	10,000	3/2023	Himself
6	Pakinam Mohamed Elhamy Kafafy	Non-Executive	0	3/2023	Herself
7	Ahmed Saad Eldin Abou Hendeya	Non-Executive	0	3/2023	Himself

Board of Directors Resumes:

Mr. Generoso Bertolin Augstin

Mr. Generoso Bertolin is the Chairman of Arabian Cement Company and its subsidiaries. Mr. Generoso began his career with the construction company Bertolin, S.A. in 1992. Two years later, he joined the Management team of Cementos la Union. In 2003, he was named Chairman of Cementos La Union Group. Mr. Generoso obtained his degree in Business Management in 1992.



Mrs. Elena Bertolin Perez

Mrs. Elena Bertolin started her career in the cement industry in 2009 gaining extensive experience across nearly all business and technical aspects of the sector. She joined Cementos La Union Group and its subsidiaries as a board member in 2015. Mrs. Bertolin graduated from the Superior Industrial Engineering School in the Universidad Politécnic de Valencia, (Spain), with majors in Industrial Management.

Mr. Sergio Alcantarilla

Mr. Sergio Alcantarilla is the Managing Director & Chief Executive Officer of Arabian Cement Company since 2016. With over 15 years of experience in the cement industry, Mr. Alcantarilla is responsible for strategically leading and managing ACC's operations and has participated in the preparation phase of the company's IPO listing. Mr. Alcantarilla first joined ACC in November 2009 as the Plant Manager and Member of the Management Committee. Before holding his current post, Mr. Alcantarilla was the Chief Operating Officer and Member of ACC's Executive Committee from June 2012 to August 2016, where he was responsible for managing the operations of the company's plant in El Ain El Shokhna in addition to handling ACC's projects and procurement departments. Before joining ACC, Mr. Alcantarilla worked as the Technical Manager and Production Manager of Cementos Barrero in Spain from 2002 till 2009. In 2015, Mr. Alcantarilla was an Executive MBA graduated, with honors, from the IE Business School, Madrid. Mr. Alcantarilla has graduated from the Superior Industrial Engineering School in the University of Seville (Spain).

Mr. Ricardo Vela

Mr. Ricardo Vela is a Board Member of Cementos La Union and several subsidiaries including Arabian Cement Company where he serves as the company's General Manager. With over 20 years of experience and knowledge in the cement industry, Mr. Vela started his career at Cementos La Union in 1994, since then having managed the company and actively contributed in internationalizing the Cementos la Union Group.

Mr. Ahmed El Sewedy

Mr. Ahmed Sadek El Sewedy is the Chief Operating Officer of El Sewedy Industries Group and a Member of El Sewedy Electric Board of Directors. Mr. El Sewedy is the CEO of El Sewedy Developments, following his roles as COO and as General Manager of El Sewedy Group-Industrial Sector. During his tenure with the Group, he has brought a quantum leap of industry leadership, and executive management experience to his role with the company in field of power and electricity. He is responsible for executing professional services, including profitability, delivery quality, cost control, contract compliance, and risk mitigation – building solid relationships with power, energy authorities and utilities. Mr. El Sewedy graduated from SOAS University of London in 2013, earning his bachelor's degree in international Management of China, Business, Management, Marketing and related support Services.



Mrs. Pakinam Kafafi

Ms. Pakinam Kafafi is an energy expert and one of TAQA Arabia's cornerstones since its incorporation in 2006. Ms. Pakinam has a 27-year track record expertise of which 17 years have been dedicated to leading Egypt's largest home-grown private sector Energy Distribution Company. In 2013, Ms. Pakinam was named CEO of TAQA Arabia following her successful tenure at the company where she served as the Group Chief Investment Officer, leading the group evolution by acquiring and consolidating several gas distribution companies as well diversifying the business to Power Generation and Distribution and Renewable Energy. She first joined TAQA's Gas Division as its Strategy and Investment General Manager. Prior to joining the gas industry, Mrs. Kafafi started her career at EFG-Hermes, where she held the position of Vice President of EFG-Hermes Investment Banking, having successfully accomplished many privatizations and acquisitions in Egypt. Ms. Kafafi was recently recognized by Forbes Middle east for the 4th year in a row holding the 21st position of the 100 Power Businesswomen ranking, the same position she held on the list in 2022.

The Company holds Board meetings and Audit Committees through modern means of communication such as a conference call or video conference.

The role and responsibilities of the Board of Directors:

The Board of Directors of Arabian Cement Company shall manage its affairs on the basis of the mandate issued by the General Assembly. The General Assembly of shareholders shall take responsibility of the Board and hold it accountable.

The most important duties and responsibilities of the Board of Directors of Arabian Cement Company:

Establish mechanisms and systems to ensure that all employees comply with the Company's internal laws, covenants and policies, and be responsible for developing an early warning system to detect any defect or deviation that may occur and ensure prompt action. Such a system must include ways to protect sources of information and whistleblowers.

- Develop a plan to follow up the authority within the company for senior management positions as well as members of the board of directors in order to ensure the sustainability of the company and the functioning of the business effectively.
- Determine the powers delegated to one of its members or committees or others, and the Council must determine the duration of the mandate, periodic reports received from the committees and executive management, and follow-up results of the exercise of those powers delegated.
- The establishment of preventive measures, tools and mechanisms that ensure the flow of information and control the accuracy and integrity of data inside the company and protect from manipulation and penetration both inside the company or from outside such as secure the use of the Internet and mobile devices against hacking and piracy.
- Overseeing the process of disclosing data and communication channels, ensuring the integrity of financial and accounting reports issued by the company, as well as ensuring the independence of both the internal audit activity and the commitment of the company.
- The appointment of a secretary of the Board of Directors with competence and understanding of all the company's work, and the Board can establish an organizational unit for the Secretariat according to the size and needs of the company.



Chairman Responsibilities:

Inviting the Board of Directors, setting its agenda and managing its meetings.

- Invite the Ordinary and Extraordinary General Assembly to consider the agenda presented by the Board of Directors.
- Ensure timely and adequate information is made available to Board members and shareholders.
- Ensure that decisions are made on a sound basis and with a thorough understanding of the issues, with the need to ensure that an appropriate mechanism is in place to ensure the effective implementation of those decisions in a timely manner.
- Receive reports and recommendations from all committees and submit them to the Council periodically for necessary action.
- Ensure that all members of the Board conduct an independent assessment that shows the extent to which the member complies with the duties of his / her job.
- Ensuring that the Board is committed to fulfilling its duties to the fullest extent in the best interest of the company and the need to avoid conflicts of interest.
- Ensure the effectiveness of the company's governance system as well as the effectiveness of the committees of the Council.

Responsibilities of the Managing Director

Duties of the Managing Director of the Company, including:

- Implementation of the annual strategy and plan of the company established and approved by the Board of Directors.
- Supervising the work of the company's executive and managing its daily affairs, supervising the progress of work in all departments and departments of the company, monitoring the performance of all activities, taking the decisions it takes to regularize the work and achieving the objectives, as well as working to increase the satisfaction of customers about the company.
- To implement all internal policies, regulations and rules of the company approved by the Board of Directors.
- Suggesting the issues to be presented at regular meetings of the Board of Directors in consultation with the President of the Council.
- Supervise the preparation of periodic financial and non-financial reports on the results of the company's business and performance evaluation, as well as the report on corporate governance, and review all responses to the inquiries of auditors before the preparation of these reports.
- Participate actively in building and developing a culture of ethical values within the company and propose reward systems and incentives and mechanisms of succession of authority adopted by the Council to ensure the loyalty of employees and maximize the value of the company.
- To define the terms of reference and responsibilities of all the employees of the company in accordance with the applicable labor regulations and decisions of the Board of Directors.



Secretary of the Board of Directors

The Arab Cement Company has a secretary position for its board of directors. It is an employee with a suitable job degree, which enables him to play the role of engine and mediator between the board members and the senior management of the company and its responsibilities as follows:

- Prepare, prepare and manage the logistics of meetings of the Council and the committees, and assist the President of the Council in preparing the agenda of the meetings, and prepare information and data and details on these subjects and send them to members well in advance of the meeting.
- Assisting the President of the Council in the preparation and preparation of the meetings of the General Assembly of shareholders and management of logistics.
- Follow up the issuance and implementation of the decisions of the Board of Directors and inform the concerned departments as well as the preparation of follow-up reports on what has been done.
- Keeping and documenting all matters relating to the decisions of the Council and the issues before it, while ensuring that the Council receives important information in a timely manner.
- Coordinate with all committees of the Council to ensure effective communication between these committees and the Board of Directors.
- Coordinating with the concerned committees in order to provide the necessary information to support the President of the Council in the process of evaluating the members of the Council and members of the committees, and the proposals submitted by the Council to the General Assembly regarding the selection or replacement of a member.

Committees of the Board of Directors

Formation of committees

Arabian Cement Company has an Audit Committee which is a committee emanating from its Board of Directors and consists of the following members:

	Member Name	Committee Name	Member status (Executive/Independent)	Position in the committee	Hiring date
1	Pakinam Mohamed Elhamy Kafafy	Audit committee	Independent	Committee President	
2	Ahmed Saad Eldin Abou Hendeya	Audit committee	Independent	Member	
3	Ricardo Vela Ibanez	Audit committee	Non-executive	Member	
4	Lorenzo García Tamari	Audit committee	Non-executive	Member	
5	Philippe Marugán de Curtis	Audit committee	Non-executive	Member	



Conduct of meetings of the Board of Directors and its committees

The company offers the number of meetings of the Board of Directors and its committees and the names of the members who were absent from attending the meetings of the Council or committees through the following form:

Schedule to follow up the attendance of members of the Council for meetings of the Council, committees and meetings of the General Assembly

	Board member name	Board meetings	Audit committee Meetings
1	Genoroso Bertolin Augustin	9/9	
2	Elena Ines Bertolin Pérez	9/9	
3	Sergio Alcantaria Rodriguez	9/9	
4	Ricardo Vela Ibanez	9/9	4/4
5	Ahmed Sadek El Sewedy	9/9	
6	Pakinam Mohamed Elhamy Kafafy	9/9	4/4
7	Ahmed Saad Eldin Abou Hendeya	9/9	4/4

The Audit Committee of Arabian Cement Company consists of a non-executive member and two independent members. These are the various tasks carried out by the Audit Committee, including:

Study the company's internal control system and prepare a written report on its opinion and recommendations.

Study the financial statements before presenting them to the Board of Directors and giving their opinion and recommendations regarding them.

Study the accounting policies used and make their opinion and recommendations thereon.

Recommending to the Board of Directors to appoint one or more auditors for the company as well as their qualifications, competence and independence. The decision to appoint them and determine their fees shall be within the jurisdiction of the ordinary general assembly of the company.

Review and audit the auditor's audit plan.

Review the observations and recommendations of the auditor on the financial statements and the other contained in the letter of management received from the auditor and follow up on what has been done.

Ensure that the company complies with the internal and external regulations, rules and regulations according to the reports submitted to it by the Compliance Department or other concerned departments.

Recommending approval of additional non-audit operations by the auditor, and recommending approval of his / her remuneration for such operations in proportion to his / her annual fees.

Discuss and approve the annual plan of the Internal Audit Department and follow up its efficiency and ensure its comprehensiveness to all departments and activities of the company.



Review the internal audit reports and identify the causes and causes of shortcomings in the company and follow up corrective actions.

Study and evaluate the company's early warning system and propose what is needed to improve and implement it effectively.

Study and evaluation of insurance systems, information and data and how to protect them against any internal or external breaches.

Study the observations or irregularities received from the regulatory bodies and follow up on what has been done.

Inviting the Company's auditor, the head of the Internal Audit Department, or whoever sees it from inside or outside the company to attend its meetings whenever the need arises.

Implement and follow up any other work assigned to it by the Board of Directors.

Internal Audit Department

Arab Cement Company has an internal audit department that conducts an independent and objective activity designed to add value and improve the performance of the company's operations. It helps to achieve its objectives by adopting a systematic and systematic approach aimed at assessing internal control systems and systems and risk management procedures in the company. Governance in all operational, financial and legal departments and activities.

The Internal Audit Department is fully responsible for it. It is one of the company's administrative leaders. Its technical responsibility is due to the Audit Committee, which is administratively responsible for the managing director of the company.

The appointment and dismissal of the Internal Audit Department and the determination of their financial treatment shall be based on a recommendation of the Audit Committee. The Managing Director shall issue a decision. The Audit Committee shall define the objectives, functions and powers of the Internal Audit Department and submit it to the Board of Directors for approval. Internal Auditor shall submit at least one quarterly report to the Audit Committee clarifying the results of its work.

The tasks performed by the internal auditor during the year, which include:

- Evaluate the efficiency of the Company's internal control system and report to the Audit Committee on the observations reached.
- Evaluate the commitment of all company departments to carry out their work in accordance with the working procedures and policies developed without any conflict with the competencies of other concerned departments.
- Evaluate the efficiency of procedures and policies developed and their suitability with business and market developments.
- Follow-up correction of the observations contained in the internal and external audit reports and others received from the regulatory authorities



Auditor

Arabian Cement Company has appointed its auditors (Wafik Alfred Hanna-Deloitte) to meet the requirements stipulated in the Accounting and Auditing Practice Law, including competence, reputation and experience, and that its expertise, competence and capabilities are commensurate with the size and nature of the company's activity With them.

Upon the recommendation of the Board of Directors and after the recommendation of the Audit Committee, the General Assembly of the Arab Cement Company shall appoint an auditor and the auditor shall be completely independent of the company and its board of directors. He is not a shareholder in the company or a member of its board of directors. To be a member of its board of directors or its senior management up to the second degree. It shall not permanently perform any technical, administrative or advisory work therein, be impartial in its views, and its work shall be immune to the intervention of the Board of Directors.

The Company shall declare that the Board of Directors may not contract with the Company's auditor to perform any additional work that is not related to his work as an auditor directly or indirectly, without taking the approval of the Audit Committee, provided that such additional work is not prohibited by the auditor. The fees for the performance of the additional works must be commensurate with the nature and size of the work required. The Audit Committee, when considering the approval of the auditor's performance of the additional work and determining its fees, must take into account the absence of any effect on its independence, with the need to disclose this in the General Assembly of Shareholders and in the annual report.

The company clarifies the policy of rotation of the auditor and the possibility of appointing two auditors to its accounts if required.

The Company is committed to providing the auditor with a copy of his report on the report prepared by the company on the extent of its compliance with the rules of governance to the administrative body in accordance with the rules of governance and disclosure in force, and this report is also submitted to the General Assembly of shareholders.

Investor Relations

Arabian Cement Company has the function of investor relations and is one of the main activities of implementing the principles of corporate governance. It is an independent strategic function aimed at activating and strengthening the relationship with current and prospective investors, opening channels of communication with stakeholders in the money and investment market and providing necessary disclosure and transparency. Positive impact on:

- Investors' view of the company's current performance and expectations for future performance.
- Achieve adequate liquidity to trade the company's shares on the exchange.
- Reduce the cost of financing in the long term.
- Increase customer confidence with the company and stakeholders, as well as promote increased support groups for the company.

The Investor Relations Department participates in the development of the company's communication strategy with the investment market, opening channels of communication with



investors, transferring market views and investors' concerns to the Board of Directors on an ongoing basis.

And that investor relations are a means to enable the Board of Directors to understand the reasons for the performance of the shares of the company, and the reflection of that performance on the fair value according to the availability of information on the company's performance and potential and future, and the extent of the company's commitment to rules of disclosure and communication with investors and the clarity of their vision and evaluation of the investment market.

The investor relations department of the managing director follows and submits periodic reports to the managing director. The investor relations manager attends meetings of the general assembly of the company to identify the internal affairs of the company and its strategic directions.

The Investor Relations Department and the senior management of the company attend most investor conferences held inside and outside Egypt, as well as holding meetings with current and prospective investors wishing to meet with them in order to identify the senior management of the company and details of its activities and performance.

Highlights of the Investor Relations Officer during the year including:

- Develop an investor relations program through understanding the market and the company's requirements, so that the investor relations officer will determine the priorities regarding the required activities and develop the strategy required to implement these activities in cooperation with the Board of Directors.
- Participate in the development of the company's disclosure policy.
- Preserve existing investors and attract new investors by educating the market about the company's business and future growth opportunities, and identify the factors that affect its profitability.
- Communicate with analysts, investors and media representatives and provide information to reduce rumors and surprises that lead to fluctuations in prices and volumes.
- Organization of information issued by the company in accordance with the applicable disclosure rules.
- Establishment and follow-up of investor database, both in terms of investor quality and geographical location.
- Introducing the market to new members of the Board of Directors or senior management.
- Organizing promotions and events about the company in accordance with the plan prepared in advance, and facilitating visits of investors to the company's various sites.
- Communicate with investors through various communication tools such as the company's website, social media sites and press reports, and participate in the preparation of the annual report that interested current and prospective investors.
- Prepare the disclosure report required of the company and prepare the investor relations pages on the company's website and update them on a continuous basis.



Disclosure tools

Annual report

Arabian Cement Company publishes an annual report in Arabic and English with financial statements in addition to all other information of interest to shareholders, current and prospective investors and other stakeholders as the most important sources of information for the current and prospective investor for the company, its activity and its financial position. And as a report from the management of the company to all those interested in the events that took place during the past year and what the company aims to achieve during the coming year. The annual report contains at least the following:

- Vision and goal.
- Company strategy.
- History of the company and the most important stations passed by.
- Ownership structure.
- Senior Management and Board of Directors.
- Market analysis in which the company operates.
- The company's current and future projects.
- Analysis of the Company's financial position.
- Report on corporate social and environmental responsibility.
- Report on the discussion of the executive management of the financial performance of the company.
- The auditor's report and comparative financial statements in the same periods.

Report of the Board of Directors

Arabian Cement Company shall issue an annual report in accordance with the Companies Law No. 159 of 1981 and its Executive Regulations, to be presented to the General Assembly of Shareholders and the Supervisory Authorities, to be directed by the Chairman of the Board to the shareholders, including at least the following:

- Discuss financial results and core issues.
- Major achievements of the company during the year.
- Analysis of the company's business environment and markets.
- Company strategy.
- Major changes in the company's management structure.
- The composition of the Board of Directors and the number of times it is held.

المقر الرئيسي:

ميدان جمال عبدالناصر (غرب أربيل) ، النجم الخامس مبنى أربيل بلازا
المبنى الإداري (A) ، الطابق الخامس، رمز بريدي ١١٨٣٥ - القاهرة الجديدة

مكتب مبيعات طنطا:

٣٢ شارع الجيش، الدور الرابع، طنطا

Hotline: 16277

www.arabiancementcompany.com

المصنع:

كيلو ٩٤ طريق القمامية، طريق العين السخنة القديم



- The composition of the committees of the Council and the number of times.
- The average number of employees during the year and the average income of the worker during the same period.
- Policies to reward and motivate employees of the company, such as offers of ownership of shares and others.
- What has been done about the netting contracts concluded in the previous year, as well as the netting contracts presented for the following year.
- Actions taken against the company or its board of directors or directors by regulatory or judicial entities.
- Report on the company's commitment to corporate governance and social and environmental responsibility.

Disclosure Report

Arabian Cement Company issues a Quarterly Disclosure Report prepared by the Company's management with the assistance of its Investor Relations Department, including at least the following:

- Contact details.
- Investor Relations Officer and contact details.
- Structure of shareholders who own 5% or more of the company's shares.
- The structure of total shareholders explaining by free trading stocks.
- Changes in the Board of Directors and the latest formation of the Board.
- Forming committees emanating from the Board of Directors.
- Change the auditor in the coming period.

website

Arabian Cement Company has its own website in Arabic and English, www.arabiancementcompany.com, where financial and non-financial information is disclosed in a user-friendly manner. It is updated with information published continuously and allows easy communication with the company. Follow-up reply to the messages and inquiries received by the company through it.



Charters and Policies

Code of Ethics and Professional Conduct

Arabian Cement Company has an internal charter on ethics and professional conduct, which includes a set of values that regulate and regulate the rules of professional conduct and ethics within the company. It contains the standards of conduct that all the employees of the company have to follow and observe in all transactions and in every location where they perform their work, which positively affects the reputation and credibility of the company and the integrity of its employees, guaranteeing the rights of its shareholders and all its customers.

Power succession policy

At Arab Cement, our vision is to adopt a stable organizational structure and strive to maintain it, with the lowest number of direct employees.

This is more consistent with the company's objectives, where the operation and maintenance of our plant is subcontracted.

Therefore, we are subject to succession planning on a case-by-case basis, under the supervision of the Chief Executive Officer and Human Resources Manager.

In this sense, a planning protocol is not announced or formalized in a document or policy, because it does not follow a consistent pattern.

Whistleblowing

Arabian Cement Company has a policy of reporting violations which aims to encourage employees or dealers to report any practices that violate ethical codes or any illegal acts, and to implement effective procedures with regard to accountability and accountability and thus enhance the standards of honesty and integrity in all activities Different company. The policy also provides for the protection of the reporting person to ensure that employees and others are encouraged to initiate and report irregularities while ensuring that the person is fully confidential considering that the reporting process is based on objective documents or information.

The policy of dealing with internal and related parties and related parties

Arabian Cement Company has a policy of dealing with internal and related parties and related parties, which aims to control the internal trading of the company's shares according to the rules of the regulatory authorities, and shows the extent of the commitment of the internal parties and the founders and the main shareholders and their related groups not to be party to any netting contracts Except after the approval of the General Assembly, provided that such action shall be presented to the Assembly in all its details and statements in advance, including the price and the quantity prior to the disposition, without the right of the party to the netting contract to vote in the General Assembly. It ensures understanding by all parties concerned of the definition of internal trading and its rules of organization. This policy ensures that:

- No party or group associated with them shall be prohibited from trading on any securities issued by the Company within five business days prior to and after one business day after the publication of any material information.



- Prohibit any shareholder holding 20% or more from acting on their own or through their associated group only after notifying the Stock Exchange prior to execution.
- The prohibition of dealing with the board of directors of the company, any proportion of their share in the capital and officials or persons who are able to view information not available to others and have an impact on the price of the security, purchase or sale of the securities to which this information relates.

Insiders transactions and balances:

Name	No. of Shares owned	Shares bought during the year	Shares sold during the year	Balance at the end of the year
Sergio Alcantarilla	10,000	0	0	10,000

Integrated Management Policy System:

We are a trusted cement manufacturing and supply company. We are committed to providing high-quality products and services that exceed the expectations of stakeholders. We have a qualified and multi-talented team that focuses on our core business, which is supported by the latest technologies.

We have adopted and implemented an integrated management system, in accordance with our vision and mission, that combines quality, health, safety, environment and energy management systems. The system complies with the international standards of ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and ISO 50001:2018, respectively.

We have also obtained the certificate of conformity with the requirements of the European market for cement products, and the company has obtained the NF and CE mark certificates, which allows the company to comply with the requirements of the global export market.

To emphasize the continued suitability, efficiency and effectiveness of our integrated management system, we are committed to the following principles:

- Meeting the requirements of stakeholders and complying with our legal obligations, and ensuring transparency in our business relationships.
- Measuring and monitoring the extent to which the needs of stakeholders are met, with the primary goal of achieving the highest level of satisfaction.
- Providing high-quality products and services by continuously improving our processes and systems, in accordance with national and international regulations and standards.
- Selecting qualified, multi-skilled and professional teams, and ensuring their continuous performance and development.
- Providing a healthy and safe working environment that respects the environment for our employees, visitors and contractors. At the same time, identifying and controlling or eliminating or mitigating occupational health and safety and environmental hazards associated with our operations and activities.
- Improving energy use and impact to achieve a balance between operational efficiency and efficient energy use.



Social Responsibility Policy

Launched in June 2015, the " Khaleeha Suessi " program aims to encourage positive social impact and create job opportunities by providing project organizers with the tools they need to succeed in establishing their own social projects.

The winning projects vary between environmentally friendly industrial/agricultural projects, cultural/social projects, and educational projects.

To qualify for the incubation phase, there were several criteria that the winning projects had to meet. These criteria include submitting an innovative business idea that can become scalable and sustainable, and has a social impact in Suez.

This initiative is launched annually.

The program provides guidance to applicants to support them in developing comprehensive proposals for their start-ups. A team of experts in various fields reviews the final proposals of the applicants.

At the end of the one-year incubation period, each project is awarded the seed funding allocated to it, as a means of supporting each team to succeed in completing their work, using the skills and knowledge provided to them by the "Khaleeha Suessi" program.

In 2024, the company developed the program to include all governorates under the name "Khaleeha Wa Gadedha". The main objective of "Khaleeha Wa Gadedha" is to sustainably accelerate the growth of green startups by providing financial and non-financial services, including detailed and customized capacity-building programs, access to a wide network of experts in their field, and non-equity impact investment funding.

Managing Director

Sergio Alcantarilla

