ARABIAN CEMENT
العربية للأسمنت



SUSTAINABILITY REPORT 2025

BUILDING A BETTER FUTURE

TABLE OF CONTENT



01 CEO STATEMENT P.1

02 ABOUT ACC P.2-3

03 ABOUT THIS REPORT P.3

04 TIMELINE P.4-5

05 OUR PRODUCTS P.6

06 OUR IMPACT BEYOND OUR PLANT P.7

07 OUR MARKET P.8

08 VALUE CHAIN P.9

09 OUR VALUES P.10

10 OUR MISSION P.11-13

11 OUR STRATEGY P.14

12 GOVERNANCE STRUCTURE P.15-16

13 STAKEHOLDER ENGAGEMENT P.17

14 MATERIALITY P.18

15 2025 PERFORMANCE HIGHLIGHTS P.19

16 OUR FINANCIAL PERFORMANCE P.20

17 OUR SALES P.21

18 OUR SUPPLIERS P.22

19 OUR PLANET P.23-34

20 OUR PEOPLE P.35-41

21 OUR PROJECTS DRIVING OPERATIONAL PERFORMANCE P.42

22 OUR COMMUNITY P.43

23 OUR ACHIEVEMENTS P.44

24 OUR COLLABORATIONS P.45-48

25 OUR FUTURE LEADERS P.49

26 OUR SUSTAINABILITY JOURNEY AHEAD P.50

27 GRI CONTENT INDEX P.51-56

CEO STATEMENT



Sergio Alcantarilla
Chief Executive Officer
Arabian Cement Company (ACC)

Dear Stakeholders,

As we present Arabian Cement Company's 2025 Sustainability Report, I am proud to reflect on progress in creating long-term value through responsible practices, operational excellence, and sustainable growth. In 2025, ACC strengthened environmental performance while delivering high-quality products and supporting Egypt's economic development. Despite industry dynamics and evolving challenges, we remained focused on advancing sustainability through innovation, efficiency, and collaboration.

A key area of progress was our decarbonization journey. We expanded alternative fuels' usage, reducing reliance on fossil fuels and supporting circular economy principles through waste-derived resources. We also advanced initiatives to improve energy efficiency and reduce emissions, including preparations for hydrogen injection and renewable energy expansion through solar projects. Beyond environmental performance, we remained committed to creating value for stakeholders. Our export presence reflects the trust placed in ACC locally and internationally, while investments in people, safety, and community development strengthen our business and communities.

Our efforts were recognized through the Excellence in Supply Chain Digitalization Award at the IPSC Awards 2025 and recognition among Egypt's leading companies for sustainability and climate disclosures, reinforcing that sustainability and business success go hand in hand.

Looking ahead, we remain focused on accelerating our lower-carbon transition through increased alternative fuel utilization, renewable energy expansion, clinker reduction initiatives, and innovative technologies. We are also preparing for supply chain interruptions caused by geopolitical conditions, higher energy costs, and tougher competition, especially in export markets.

I sincerely thank employees, customers, shareholders, suppliers, business partners, and communities for their trust, support, and collaboration. Together, we are building a more resilient, efficient, and sustainable future for our company and industry.

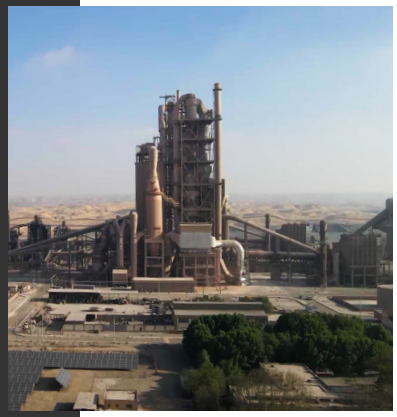
Yours sincerely,

Sergio Alcantarilla
Chief Executive Officer

ABOUT ACC

Established in 1997 through collaboration among Egyptian stakeholders, Arabian Cement Company (ACC) has evolved into a fully integrated cement plant and a prominent manufacturer and distributor of cement in Egypt's building materials and construction sector. Our unwavering focus on customer service and the incorporation of cutting-edge technologies into our operations have positioned us as a leader in cement production within the country. ACC's renowned product lines, "Al Mosalah", "Al Mosalah Tashtibat", "Al Mosalah Plus", and "Al Nasr," known for their quality, are easily accessible across Egypt's governorates through our extensive network of sales offices and storage facilities.

ACC's journey took a significant turn in September 2004, when Cementos La Union (CLU), a Spanish cement company, invested in the enterprise by becoming the majority shareholder with 60% ownership. This investment brought valuable technical expertise and advancements that enhanced the plant's capabilities. The remaining ownership is split between Egyptian private investors (24%) and a 16% free float, with the company subsequently listed on the Egyptian Exchange (EGX) in 2014.



A major milestone was reached in 2006 when ACC secured a contract with the multinational engineering firm FLSmidth to construct the first clinker line. By 2008, ACC continued its growth trajectory with the installation of a second production line, significantly increasing the plant's production capacity. Currently, ACC has an annual production capacity of 5 million tons, producing high-quality cement for both domestic and international markets. ACC partners with a highly specialized Operations and Maintenance (O&M) company to manage the entire plant, from quarry extraction and production to packing and dispatch. All operations are supervised and guided by ACC to ensure efficient maintenance and high-quality products.



To ensure timely and efficient delivery, we provide transportation services through "Express Wassal," ensuring prompt product deliveries. Our commitment to customer satisfaction is reflected in our diverse product formats, including bagged, bulk, jumbo bags, in containers, etc.

ABOUT ACC

ACC's operations are complemented by two vital subsidiaries. Andalus Ready Mix Concrete, established in 2010, initially focused on mix design preparations and production trials before embarking on production for the New Giza project. By 2012, Andalus expanded its sales operations, significantly increasing its production volume by supplying over 30,000 m^3 of concrete to more than 40 clients beyond the New Giza project, a substantial leap from the 4,000 m^3 supplied in 2011. Evolve Investment & Project Management, founded in early 2016 under ACC's umbrella, concentrates on sourcing high-quality alternative fuels for the cement sector. Evolve aims to establish itself as a key player in waste management by sorting municipal solid waste, industrial waste, and agricultural waste.

Through strong partnerships with waste producers, Evolve ensures the safe disposal of waste and offers consulting services to local authorities to enhance waste management systems throughout Egypt.Guided by continuous innovation, expansion, and a steadfast commitment to sustainability, ACC remains devoted to maintaining its leadership in the cement industry within the building materi- als and construction sector while contributing to the progress and well-being of the communities we serve.

ABOUT THIS REPORT

Arabian Cement Company (ACC) has prepared this sustainability report with reference to the GRI Standards, covering the period from January 1, 2025, to December 31, 2025.

TÜV Nord conducted a verification on selected sustainability information presented in the report with limited assurance, in accordance with the International Standard on Assurance Engagements (ISAE 3000, Revised). The verification covered the following KPIs: use of secondary/cementitious materials; fossil and alternative fuels; renewable energy production and share; CO2 emissions; clinker content; potable water use; incidents, injuries, and accidents; and waste management performance (hazardous, non-hazardous, recovery, and disposal). TÜV Nord also reviewed ACC's carbon reduction target for 2031.

The assurance report details the scope, methodology, level of assurance, and any limitations. ACC maintains an independent relationship with TÜV Nord, and senior management reviewed the results to support credible and transparent sustainability reporting.

TÜVNORD



TIMELINE

ACC

Arabian Cement Company founded by a group of Egyptian investors.

2004

Spanish Group CLU joined ACC.

2008

Start up of 1st Clinker Line with FLSmidth.

2010

- Certification of ISO 9001.
- Start up of Cement Mill Area.
- Established Andalus For Concrete subsidiary.

2011

Start up of 2nd clinker line.

2012

ACC starts an energy program to shift from natural gas to solid fuels.

2013

- Certification of both HSE Management Systems ISO 18001 & ISO 14001.
- Start up of 1st AF Line.

2014

- Start up of 1st Coal Mill (First Coal Mill In Egypt).
- ACC was listed in the Egyptian Stock Exchange.

2015

Commissioning & Start Up of HOTDISC-Biggest Hot Disc in the world with a feeding capacity 25 tph.

2016

- Certification of ISO 50001 (First In Egypt).
- Established Evolve Investment & Project Management subsidiary for alternative fuel sourcing.

2017

ACC Achieved Energy Management Reward "Award of Excellence ".

2018

Start up of 2nd coal mill.

2019

- Award for The Best Alternative Fuel Project in The World.
- Middle East Energy Project Award of Year 2019.
- Startup Solar Station 7.2 MWh (First Cement Plant In Egypt).

2023

- Project Award of Sustainability from WCA.
- Issuance of EPD (First for Clinker & 2nd for CEM I & CEM II in Egypt).

2024

- CSC Certificate (First Cement Company In Africa & Middle East).
- Implemented Baghouse filter in line 1 .
- Hydrogen injection as combustion enhancer.

2025

- Signed Second PPA for Solar Station 17.6 MWh.
- Started Hydrogen Injection Project as a combustion enhancer.
- Signed the WASH Pledge (UN Global Compact).
- First Cement Plant In Africa & Middle East to Issue IRECs.

OUR PRODUCTS



AL MOSALAH CEMENT



AL MOSALAH TASHTIBAT



AL MOSALAH PLUS



AL MOQAWEM



AL NASR CEMENT



OPC CLINKER

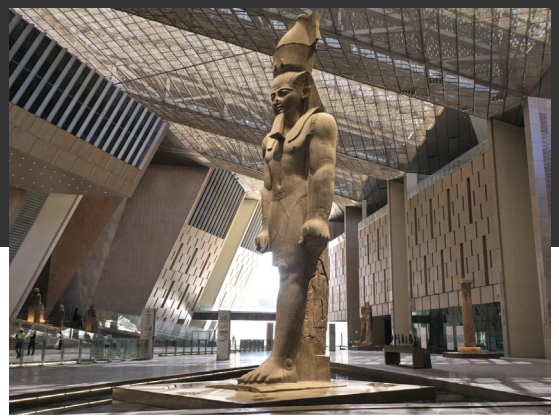


SRC CLINKER



READY-MIX CONCRETE

OUR IMPACT BEYOND OUR PLANT



Grand Egyptian Museum



Infrastructure of New Alamein City



El Dabaa Nuclear Power Plant

We are proud to present a selection of some of the major projects that showcase the exceptional quality and sustainability of our high-performance cement. These projects, built with a commitment to environmental responsibility, demonstrate our dedication to unwavering quality and sustainable practices.

OUR MARKET



EXPORTS 2025

Clinker:

Europe	100%

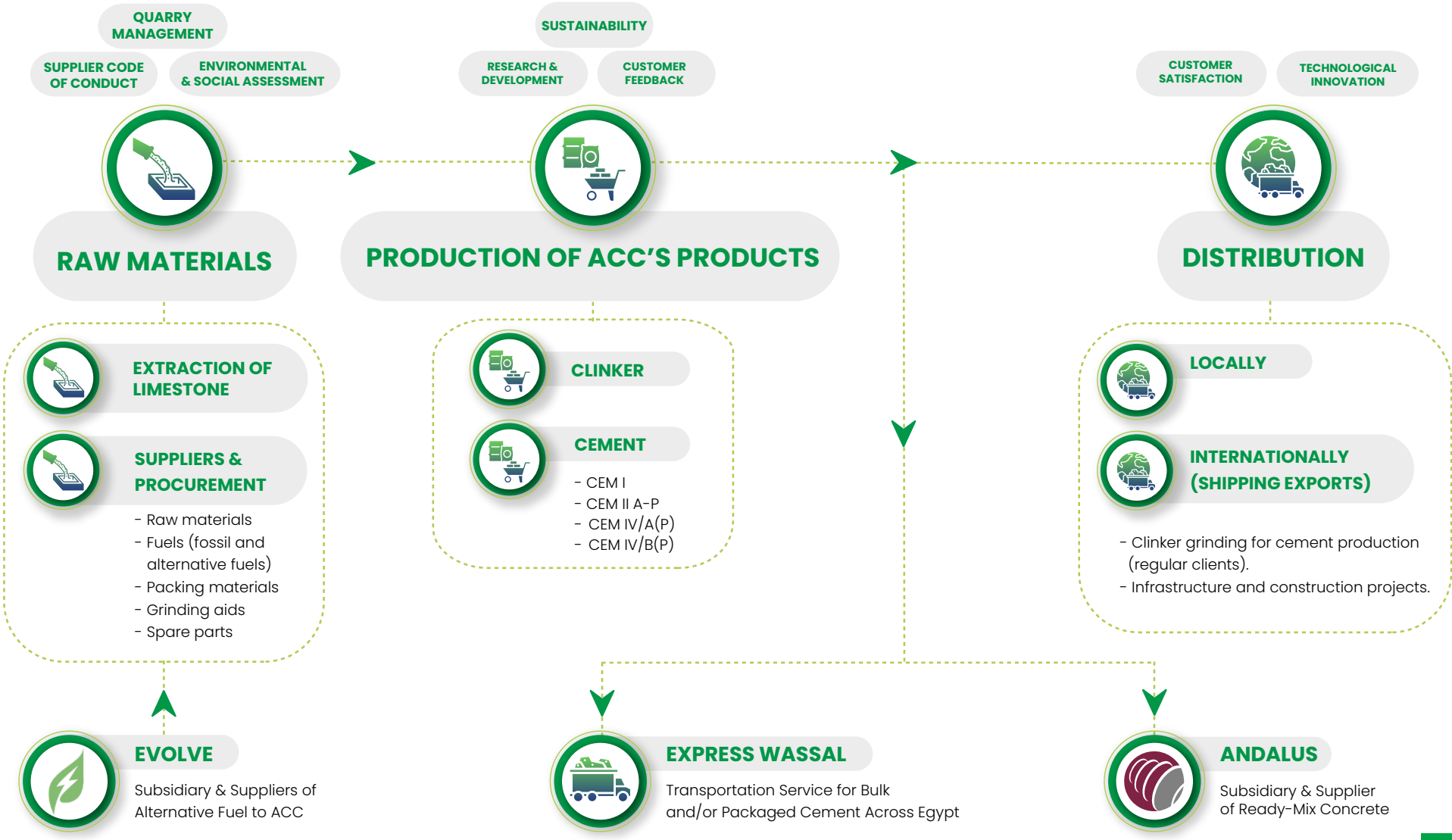
Cement:

Middle East & North Africa	86%
Latin America & Caribbean	14%

Belgium Brazil Burkina Faso Cameroon Chad Cuba Djibouti Dominican Republic Egypt Gabon Germany Ghana Guinea Haiti Italy Ivory Coast Kenya Lebanon Libya Madagascar Mali Mauritania Mauritius Mexico Mozambique Netherlands Panama Palestine Republic of Ireland Senegal Sierra Leone Somalia Spain Sudan Syria Togo Uganda United States Yemen

VALUE CHAIN

Comparing 2025 with 2024, fuel-related emissions decreased, reflecting a positive environmental impact. Scope 3 emissions decreased by 12%, while Scope 1 emissions from fuel combustion decreased by 4%.



OUR VALUES

We will execute our mission by standing firm around our core values and the beliefs that reflect what is truly important to us as an organization. These are not values that change from time to time but rather they are the foundations of our company culture:



STAKEHOLDERS

Our clients and stakeholders are the reason of our being and we work to meet their expectations and provide them with the added value products and services they need.

SAFETY

A safe environment, a safe product and a safe organization are our commitments.

INTEGRITY

Committed to interact with our stakeholders according to our value system and principles.

QUALITY

We stand for high quality standards in all our processes, products and services, knowing that excellence and high standards are the only possible way to succeed and deliver value to our clients.

TRANSPARENCY

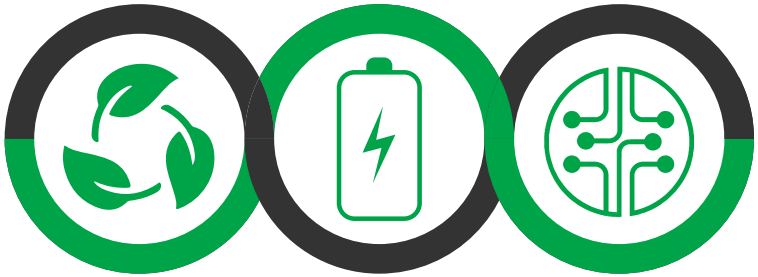
Long-term profitable growth can only be built on an organization that is clear and transparent in our dealings with customers, employees and any other stakeholders.

TECHNOLOGY

We believe that innovation and high efficiency are part of our competitive advantage. That can only be achieved through the use of latest technologies.

OUR MISSION

At Arabian Cement Company (ACC), our mission is to embody sustainability in every aspect of our operations, contributing to the well-being of our society and the environment while maintaining excellence in our industry.



ENVIRONMENTAL POLICY

Our environmental policy prioritizes sustainable development by conserving energy, reducing CO_2 emissions, and complying with regulations. We use eco-friendly technologies, conduct environmental audits, and create wildlife habitats. Our focus is on minimizing environmental impact, reducing waste, and promoting recycling while maximizing renewable resources and fostering eco-friendly practices.

ENERGY EFFICIENCY

ACC is at the forefront of energy efficiency in the cement industry. In response to the Egyptian government's phase-out of energy subsidies in 2014, we implemented an Energy Management System (EnMS) in compliance with ISO 50001, which has been recognized through awards from the Clean Energy Ministerial and the Association of Energy Engineers. We utilize renewable energy, including solar power, and have introduced innovative technologies such as hydrogen injection for alternative fuel optimization, significantly reducing our carbon footprint and enhancing overall energy efficiency.

TECHNOLOGICAL INNOVATION

Our commitment to technological innovation ensures efficient and high-quality cement production. ACC's factory comprises two fully equipped clinker lines with a combined annual production capacity of 4.2 million tons. We utilize advanced machinery and automated systems for limestone and clay processing, raw mix preparation, and clinker production. Continuous monitoring and quality control are maintained by a centralized PLC system and a dedicated laboratory team, ensuring consistent product excellence.



HEALTH & SAFETY

Providing a healthy and safe work environment is paramount at ACC. We adopt and implement quality and safety management systems that comply with international standards, such as ISO 9001:2008 and ISO 45001:2018. Our health and safety principles focus on legal compliance, risk control, continuous improvement, and customer satisfaction. We are dedicated to exceeding our customers' expectations through a multi-skilled team supported by the latest technologies, ensuring operational excellence and maximum customer satisfaction.

CERTIFICATIONS AND COMMITMENTS

Arabian Cement Company has established integrated management systems covering quality, occupational health and safety, environmental, and energy management, all certified by internationally recognized bodies. These systems ensure compliance with ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, ISO 50001:2018, CE 197-1:2011, NF 197-1:2012, and the Environmental Product Declaration (EPD), with regular audits and management reviews conducted to support continuous improvement and alignment with best practices. As part of our sustainability commitment, ACC was awarded the Concrete Sustainability Council (CSC) Bronze Certificate in November 2024, recognizing performance across environmental, social, and governance areas. In 2025, the Company also became a signatory to the WASH Pledge under the UN Global Compact, committing to provide access to safe water, sanitation, and hygiene for all employees across operations within three years, while extending these efforts to the value chain and surrounding communities.

ISO 9001:2015 ISO 45001:2018 ISO 14001:2015 ISO 50001:2018 NF 197-1:2012 CE 197-1:2011 EGYPT EPD THE INTERNATIONAL EPD SYSTEM BRONZE I-REC STANDARD WASH 4WORK



ALTERNATIVE FUELS

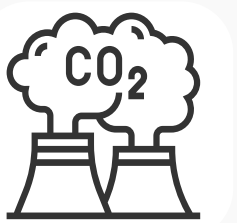
ACC focuses on reducing greenhouse gas emissions by using alternative fuels like municipal solid waste, sewage sludge, and industrial waste. They showcase leadership in Egypt by installing a HOTDISC system. Evolve Investments, a subsidiary, specializes in waste treatment, providing alternative fuels and promoting environmental sustainability. ACC supports waste management development and encourages eco-friendly practices through Evolve, ensuring a sustainable future.

CORPORATE SOCIAL RESPONSIBILITY

We aim to contribute to Egyptian society by engaging in initiatives that promote personal growth, innovation, and self-development. Our efforts include partnering with universities, libraries, and cultural hubs for training programs and supporting sports teams to enhance community progress and welfare.

OUR STRATEGY BY 2031

At ACC, our sustainability strategy is focused on advancing a low-carbon pathway while driving environmental responsibility across our operations by 2031. Central to this approach is the reduction of overall and specific emissions, with a commitment to lowering our carbon footprint and minimizing environmental impact. We are actively working to reduce waste sent to landfills by increasing the use of alternative fuels, such as treating Municipal Solid Waste to Treated Refuse derived Fuel (RDF), agricultural waste (biomass), and industrial by-products, helping to decrease reliance on traditional fossil fuels. In addition, we are focused on reducing dust particle emissions, improving air quality, and implementing advanced technologies to enhance emission control. By integrating these measures, ACC is not only decreasing its emissions but also contributing to the global Sustainable Development Goals (SDGs), reaffirming our dedication to a cleaner, more sustainable future. ACC's CSR strategy includes providing financial support to entrepreneurs developing green initiatives and expanding the collection of medical waste from hospitals, in line with our quality standards, physical requirements, and specific treatment procedures.



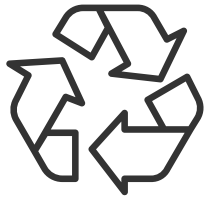
EMISSIONS

- *REDUCE TOTAL CO2 EMISSONS BY 31 %*
- *REDUCE DUST EMISSIONS TO BELOW 30 mg/Nm³*



ENERGY CONSUMPTION

- *INCREASE THE RENEWABLE ELECTIRIC ENERGY MIX FROM 3.0% TO 11.0 %*
- *INCREASE ALTERNATIVE FUEL RATE TO 55%*



WASTE

- *INCREASE THE WASTE RECYCLED FROM 27% TO 80%*
- *INCREASE POTENTIAL ALTERNATIVE FUEL SUPPLIERS*

GOVERNANCE STRUCTURE



At ACC, our management hierarchy ensures effective leadership and coordination across the organization. The sustainability department, situated within the operations department, underscores our commitment to integrating sustainability into our core business functions. This arrangement facilitates a multidisciplinary approach, with sustainability efforts coordinated across all departments. By collaborating closely with various departments, we ensure that sustainable practices are embedded throughout our operations, addressing environmental, social, and governance challenges comprehensively and supporting our overall strategic objectives.

At ACC, the governance structure is designed to maintain high standards of transparency and accountability. The chair of the highest governance body also serves as the Chief Executive Officer (CEO), a role that necessitates strong governance mechanisms to manage potential conflicts of interest. To address this, ACC has implemented clear policies and procedures that ensure decision-making processes are transparent and accountable.

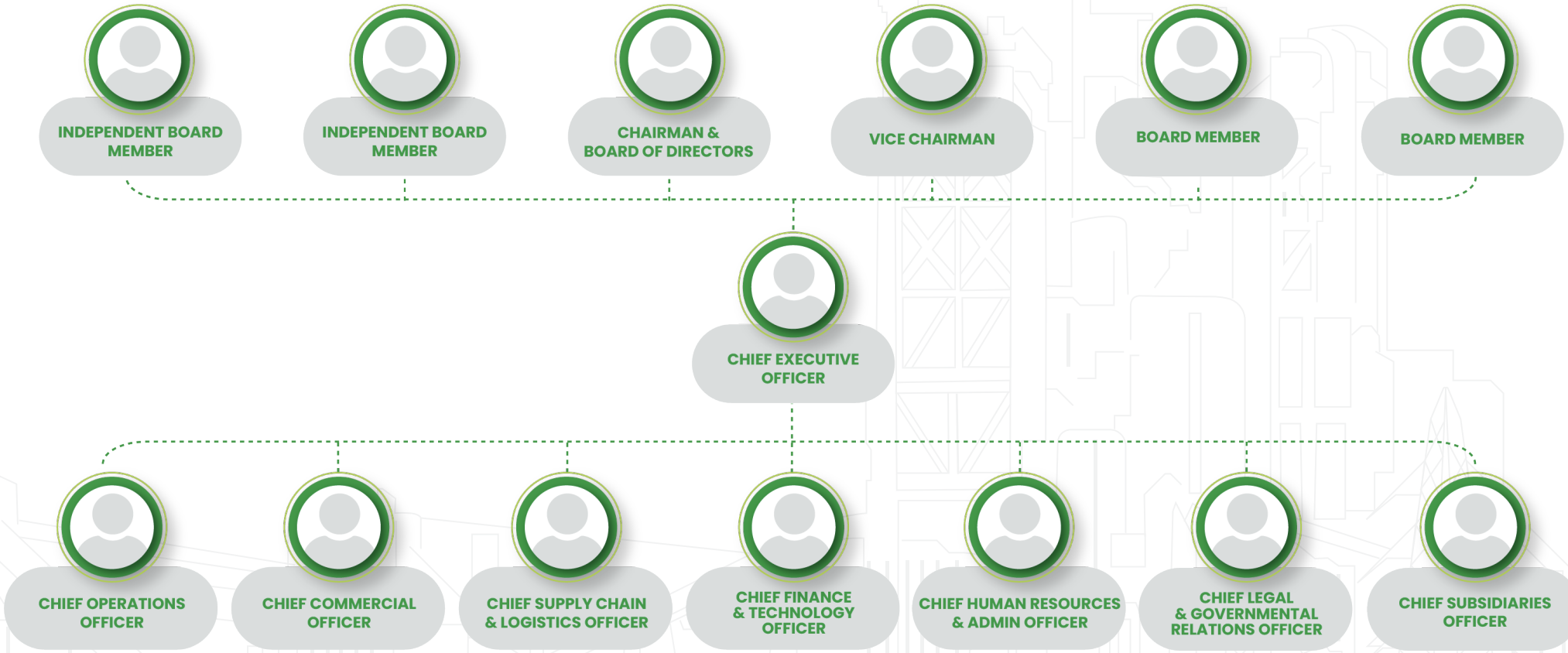
In terms of reporting, ACC's highest governance body reviews and approves the reported information, including material topics relevant to the organization. The CEO is actively involved in this process, starting with an informatory session where key aspects of the report are discussed. Following this, the CEO reviews the detailed report to ensure that it is accurate and reflective of ACC's strategic goals and commitments before giving final approval.

ACC is also committed to responsible business conduct and addressing grievances or negative impacts resulting from its operations.

The company has established comprehensive grievance mechanisms, including hotlines, to allow individuals to report potential wrongdoing or breaches of law. These mechanisms are designed to be accessible and effective, incorporating stakeholder feedback for continuous improvement. When high-priority grievances require escalation, they are first reviewed by the relevant department and HR team before being forwarded to the Communications Department and then to the CEO. This structured approach ensures that critical concerns are thoroughly evaluated and addressed with transparency and accountability.

Beyond handling grievances, ACC actively identifies and remediates negative impacts through cooperation with affected stakeholders. The company systematically tracks and improves grievance mechanisms and remediation processes, regularly reviewing their effectiveness and providing examples of successful resolutions.

GOVERNANCE STRUCTURE



STAKEHOLDER ENGAGEMENT

In preparing this sustainability report, ACC made efforts to conduct a formal stakeholder engagement process but was unable to complete it for this reporting period. Recognizing the importance of identifying key sustainability issues, we instead referred to best practices and materiality assessments from other companies in the cement sector. This approach allowed us to identify the material topics most relevant to our operations while ensuring alignment with the GRI Standards.

While direct stakeholder engagement could not be carried out, ACC remains committed to understanding and addressing the priorities of our stakeholders. We continue to assess industry trends and practices to ensure our sustainability strategy is aligned with the most pressing environmental, social, and governance (ESG) topics. This includes a review of external benchmarks to identify topics that are significant not only to our business but also to broader sustainability challenges faced globally.

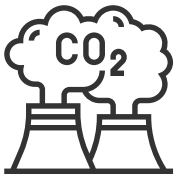
Sustainability oversight is embedded in our governance structure, with senior executives leading impact management efforts and delegating responsibilities across departments.

Through this process, we identified the following material topics as most significant for ACC: climate-related issues such as emissions reduction, water management, and energy efficiency, as well as people-focused priorities like health and safety, employee and customer satisfaction, and community engagement. Additionally, the circular economy is a key area of focus, as we aim to enhance resource efficiency and reduce waste.

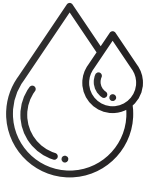


MATERIALITY

These material topics are integral to our sustainability strategy and are closely aligned with the United Nations Sustainable Development Goals (SDGs). By concentrating on these areas, ACC is dedicated to contributing to global sustainability efforts and generating long-term value for our stakeholders. Moving forward, we will continue to seek opportunities for direct stakeholder engagement to further refine our materiality assessment and ensure our sustainability efforts reflect the needs and expectations of all stakeholders.



EMISSIONS



WATER



ENERGY



CIRCULAR ECONOMY



PEOPLE











2025 PERFORMANCE HIGHLIGHTS

As we look back on 2025, we are proud to share the key highlights of our performance and the progress we have made on our journey towards a more sustainable future.

Direct CO_2 Emissions
3,252,429 tons CO_2

Indirect CO_2 Emissions
173,307 tons CO_2

Total CO_2 savings
821,880 tons CO_2

Water Consumption
966,645 m^3/yr



Revenue
EGP 12,319,662,912

+43% according to 2024 net revenue.

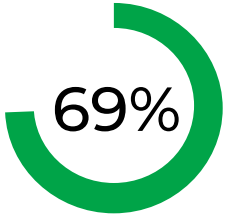
Clinker Production
3,851,593 tons

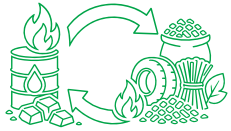
Cement Production
3,480,623 tons

Export Clinker Sales
1,300,540 tons

Export Cement Sales
629,492 tons

Clinker : Cement Ratio





20%

AF Thermal Substitution Rate

OUR FINANCIAL PERFORMANCE

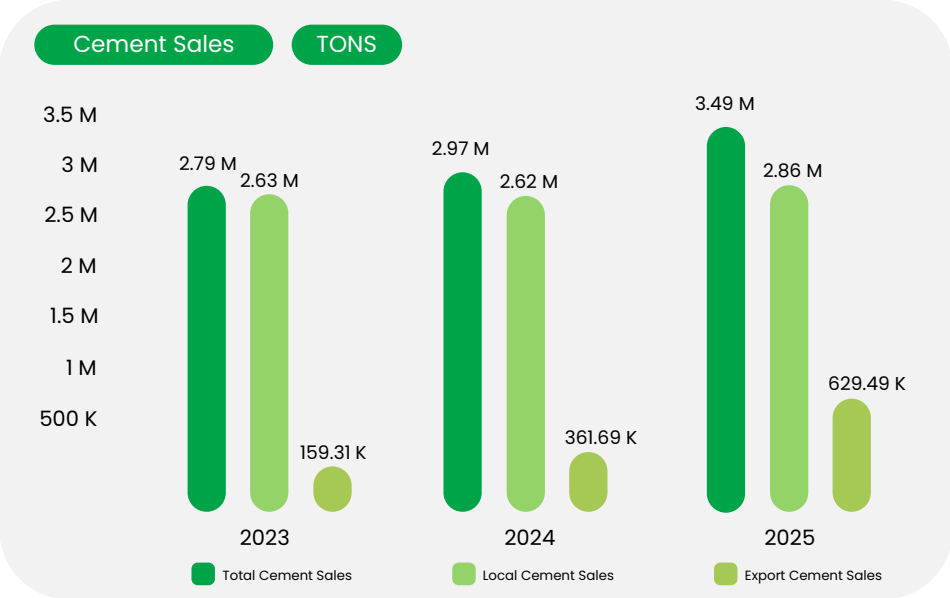
It is essential to monitor our business performance to pinpoint areas for enhancement, track our advancement, and guarantee the achievement of our company's objectives. By consistently monitoring and evaluating our progress, we can refine our strategies to enhance efficiency, reduce environmental impact, and uphold our commitment to investing in our community through CSR initiatives.

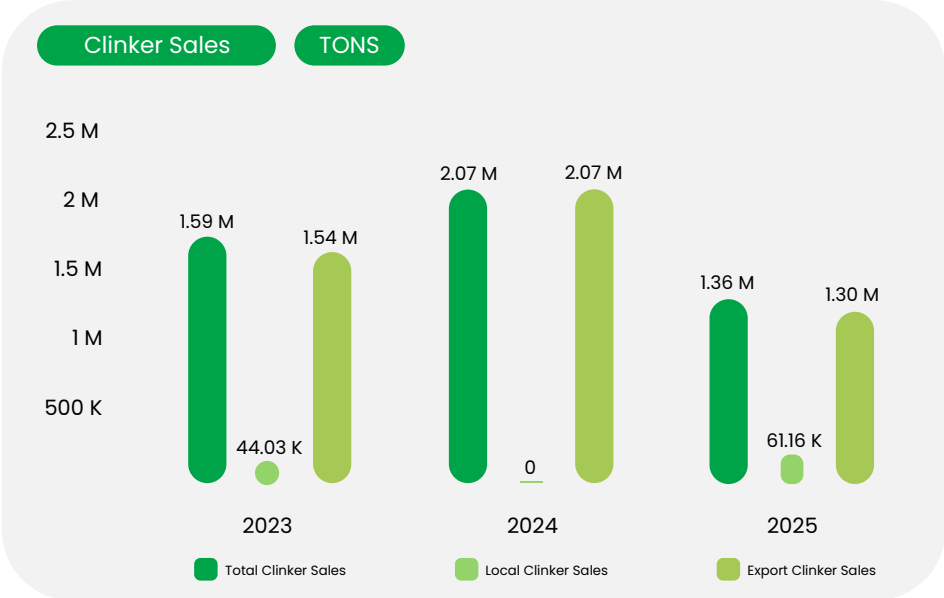
As part of our commitment to comprehensive sustainability practices, we are actively working on implementing the Task Force on Climate-related Financial Disclosures (TCFD) framework. In the upcoming years, we will integrate climate risk into our reporting processes to better manage and disclose these critical factors. Additionally, ACC did not receive any financial assistance from the government during the reporting period.

		2023	2024	2025
EGP	REVENUE	5,933,160,523	8,585,463,048	12,319,662,912
EGP	COST OF SALES	4,604,994,563	6,433,798,927	7,165,700,199
EGP	NET PROFIT	687,982,358	1,158,655,739	3,579,873,867
EGP	PAYMENTS TO GOVERNMENTS	215,862,692	366,450,380	1,094,913,876
EGP	COMMUNITY INVESTMENTS	1,849,250	4,000,000	5,508,600
EGP	EBITDA	1,353,864,521	2,037,176,078	4,987,734,831
%	EBITDA MARGIN	23%	24%	40%
TONS	CLINKER PRODUCTION	3,927,097	3,606,743	3,851,593
TONS	CEMENT PRODUCTION	2,762,605	2,935,439	3,480,623

OUR SALES

Our sales approach is guided by a commitment to long-term value creation, ensuring we meet customer needs while embedding sustainability across our commercial practices. We cater to the diverse needs of our customers by offering specific cement products tailored to different applications and market requirements, reinforcing our role as a reliable and sustainable partner. We also focus on maintaining strong relationships across our markets and delivering products responsibly. This commitment is reflected in the significant increase in cement export sales in 2024 compared to 2023, demonstrating our ability to strengthen our presence in international markets and build trusted relationships with both domestic and international customers.





OUR SUPPLIERS

We are dedicated to promoting ethical and sustainable practices across our supply chain, giving preference to suppliers aligned with our Code of Conduct and anti-corruption policies. Supporting local suppliers helps stimulate the local economy, ensure stable supply, and strengthen community relations, while promoting integrity and transparency across our operations. While we prioritize local sourcing wherever possible, certain energy sources such as coal and petcoke must be sourced internationally and are therefore excluded from local procurement spending. In addition, higher spending on foreign suppliers in 2024 and 2025 is mainly driven by strategic capital projects, including the hydrogen injection project and the installation of a baghouse filter, which require specialized equipment and expertise

	2023	2024	2025
% SPENDING ON LOCAL SUPPLIERS	45	44	29
% SPENDING ON LOCAL SUPPLIERS EXCLUDING ENERGY SOURCES	87	80	65
% NUMBER OF SUPPLIERS WITH SUPPLIER CODE OF CONDUCT	10	17	24

OUR PLANET

CO_2 EMISSIONS SAVINGS

ACC is committed to reducing its carbon footprint and has established a 2031 Low Carbon Pathway to guide this effort. Under this pathway, we aim to reduce CO_2 emissions by 31% by 2031 through the gradual substitution of fossil fuels with alternative fuels, increased use of cementitious materials, the integration of solar energy into our operations, and energy optimization initiatives. These initiatives form the core of our decarbonization strategy and are supported by continuous monitoring and performance tracking.

In 2025, CO_2 savings from alternative fuels were lower than expected despite increased AF consumption, mainly due to a 166% increase in the RDF emission factor compared to previous years (2023 &2024). Meanwhile, CO_2 savings from energy efficiency in 2025 decreased by 40% compared to 2023 due to a 3% increase in specific heat consumption (SHC) and a 2% decrease in clinker production. On the other hand, compared to 2024, lower solar radiation also reduced solar energy generation and the resulting CO_2 savings.

CO_2 EMISSIONS SAVINGS	2023	2024	2025
USING ALTERNATIVE FUEL*			
TONS CO_2	*198,863*	*190,942*	*177,052*
USING CEMENTITIOUS MATERIALS**			
TONS CO_2	*305,857*	*442,196*	*599,782*
ENERGY EFFICIENCY OPTIMIZATION***			
TONS CO_2	*68,865*	*20,595*	*40,562*
TONS CO_2/ TON CK	*17.5*	*5.7*	*10.5*
SOLAR ENERGY			
TONS CO_2	*4,692*	*4,722*	*4,484*
*TONS CO_2/ MWh****	*12.1*	*11.8*	*10.2*

**CO_2 EMISSIONS SAVED FROM USING ALTERNATIVE FUEL INSTEAD OF COAL*

***CO_2 EMISSIONS SAVED FROM PRODUCING POZZOLANIC CEMENT INSTEAD OF OPC CEMENT*

**** BASELINE OF 3800 MJ / T CLINKER (WITH REFERENCE TO MAZOUT USAGE)*

*****TOTAL ELECTRICAL PLANT CONSUMPTION*

CO_2 EMISSIONS

ACC is committed to reducing CO_2 emissions as a core element of its environmental strategy. In line with the Global Cement and Concrete Association (GCCA), direct greenhouse gas emissions in the cement sector consist predominantly of CO_2 (approximately 99.5%), with other greenhouse gases remaining negligible. ACC's direct CO_2 emissions arise from process calcination, kiln fuel combustion, and non-kiln fuel combustion related to mobile transportation. Emissions from all sources are calculated using IPCC emission factors, supported by laboratory analyses and shipment certificates. In accordance with CBAM requirements, emissions from mobile transportation are excluded from emissions reported for EU exports.As highlighted in previous sustainability reports, ACC completed its first Scope 3 emissions assessment in 2025, covering the period 2023–2025. This marks an important milestone in enhancing the completeness of the Company's value chain carbon footprint.

GROSS CO_2 EMISSIONS	2023	2024	2025
DIRECT CO_2 EMISSIONS - SCOPE 1 *TONS CO_2*	*3,308,229*	*3,041,161*	*3,252,429*
INDIRECT CO_2 EMISSIONS - SCOPE 2 *TONS CO_2*	*153,110*	*158,046*	*173,307*
INDIRECT CO_2 EMISSIONS - SCOPE 3 *TONS CO_2*	*410,720*	*467,948*	*397,050*
TOTAL CO_2 EMISSIONS *TONS CO_2*	*3,872,059*	*3,667,155*	*3,822,786*
SPECIFIC CO_2 EMISSIONS - SCOPE 1 & 2 *KGS CO_2 / TON CLINKER*	*871*	*870*	*871*
SPECIFIC CO_2 EMISSIONS - SCOPE 1 & 2 *KGS CO_2 / TON CEMENT EQ.*	*672*	*639*	*615*

AIR POLLUTION

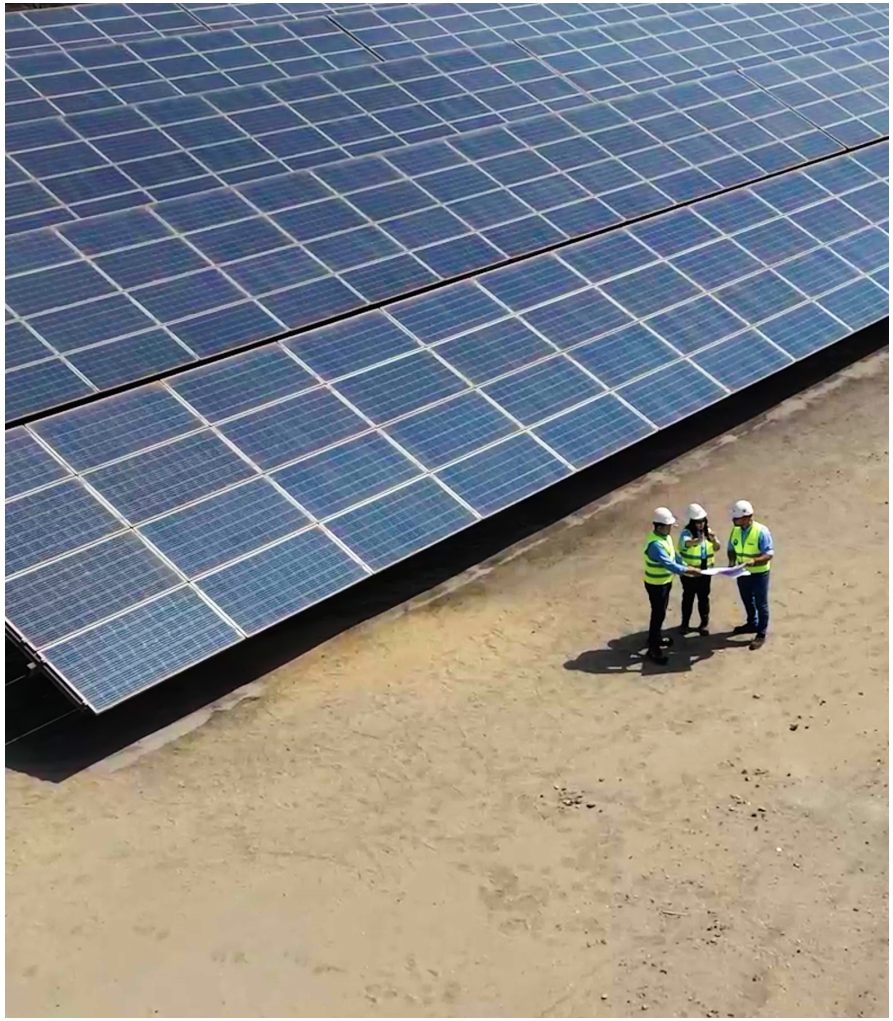
At ACC, we utilize advanced continuous emissions monitoring systems to track emissions in real time and ensure full compliance with national air quality regulations. We are committed to reducing greenhouse gas (GHG) emissions and conduct Environmental Impact Assessments (EIAs) for new projects to evaluate and mitigate potential environmental impacts. Our operations are supported by efficient dust control systems that minimize both process and fugitive emissions, contributing to improved air quality. While emission levels are influenced by the type and mix of fuels used, they consistently remain within the limits set by Egyptian regulations. As part of our ongoing improvement efforts, the transition from electrostatic precipitators to baghouse filters, a step that will further reduce particulate emissions and support our target of maintaining dust levels below 30 mg/Nm^3 by 2031.

EMISSIONS	2023	2024	2025	EGYPTIAN REGULATIONS LIMITS
NOx EMISSIONS *mg/Nm^3*	502	538	531	600
SO_2 EMISSIONS *mg/Nm^3*	0	0	12	400
TOTAL SOLID PARTICULATES *mg/Nm^3*	33	33	23	50

RENEWABLE/CLEAN ENERGY

ACC uses the most updated technologies in the operation of our plant, and we are proud to be the first cement plant in Egypt to use solar energy. This not only provides financial benefits through cost savings but also offers significant environmental benefits by reducing our carbon footprint. Through regular internal audits and continuous monitoring, we strive to maximize energy efficiency across all our operations, enhancing both our sustainability and operational efficiency.

In 2017, ACC received the Award of Excellence in Energy Management Systems from the Clean Energy Ministerial, a global platform that promotes clean energy initiatives. This award recognizes leading ISO 50001-certified organizations for outstanding performance in energy management. In 2019, ACC was honored with the "Middle East Region Energy Project Award of the Year" by the Association of Energy Engineers, and in 2022 we received an Appreciation Award during the annual "Arab Energy Efficiency Day" organized by the Arab League.



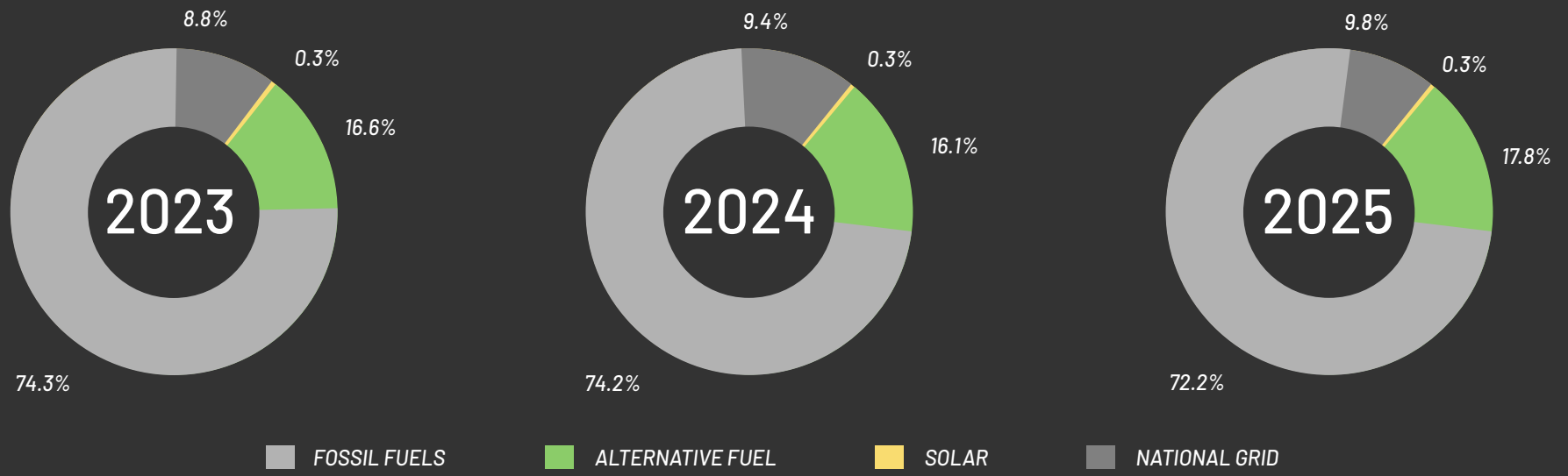
ACC SOLAR PANELS IN PLANT



ENERGY MANAGEMENT

At ACC, energy efficiency is a cornerstone of our sustainability strategy. In 2016, we became the first cement company in Egypt to achieve ISO 50001 certification, adhering to this standard to manage and improve our energy performance. This commitment has driven us to enhance our energy efficiency efforts further. ACC partnered with UNIDO through the industrial energy efficiency program to support the implementation of an Energy Management System (EnMS) in compliance with ISO 50001. We aim to enhance our energy mix by increasing the contribution of alternative fuels from 18% in 2023 to 55% by 2031, reducing our reliance on fossil fuels and supporting our decarbonization efforts. In parallel, we plan to expand our renewable electricity generation through the construction of a second-phase solar plant with a capacity of 17.62 MW and a surface area of approximately 170,000 m^2. This expansion will increase the share of renewable electricity in our electrical energy mix from 3% to 11%, bringing our total installed solar capacity to approximately 25 MW and further advancing our commitment to sustainable energy and emissions reduction

ISO 50001:2018 I-REC STANDARD Association of Energy Engineers Energy Management Leadership Awards



ACC ENERGY MIX	2023	2024	2025
TOTAL ENERGY CONSUMPTION *TJ*	*15,432*	*14,883*	*15,688*
TOTAL HEAT CONSUMPTION *TJ*	*14,033*	*13,440*	*14,112*
HEAT CONSUMPTION FROM RENEWABLE ENERGY *TJ*	*486**	*718**	*1,284**
TOTAL ELECTRIC CONSUMPTION *TJ*	*1,399*	*1,443*	*1,576*
ELECTRIC CONSUMPTION FROM RENEWABLE ENERGY *TJ*	*42*	*42*	*40*
SPECIFIC OVERALL ENERGY CONSUMPTION *MJ / TON CLINKER* *MJ/ T CEMENT EQ.*	*3,825* *2,994*	*3,968* *2,973*	*3,902* *2,817*

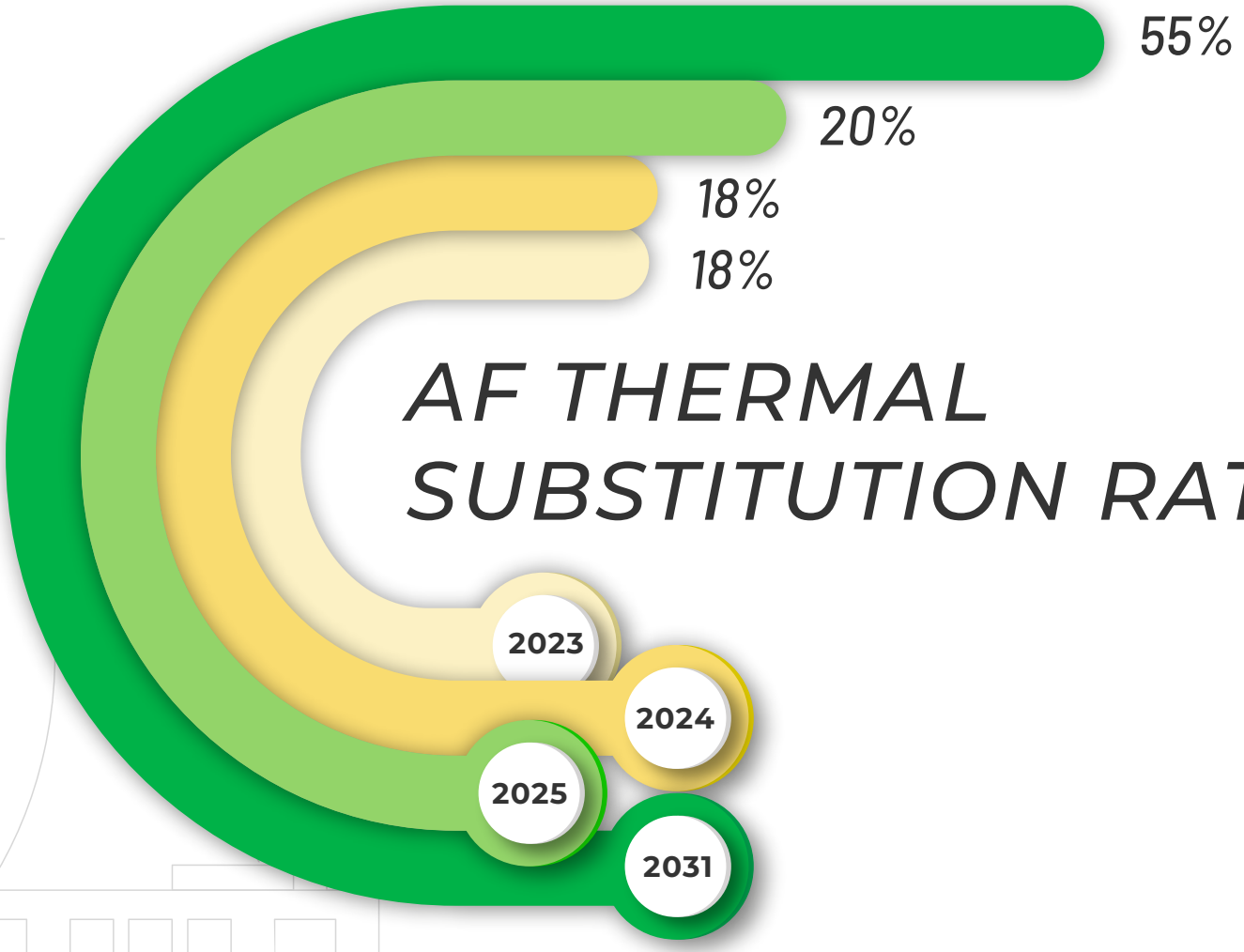
**FROM BIOGENIC ORIGIN (BIOMASS AND DSS)*

CIRCULAR ECONOMY - ALTERNATIVE FUELS

We strive to enhance the use of renewable resources through alternative fuels and promote environmentally responsible practices among our suppliers, customers, and partners. ACC is dedicated to maintaining high standards of environmental responsibility by providing training, adhering to industry best practices, and encouraging open communication on environmental concerns across all stakeholders. By utilizing waste as an alternative fuel, we reduce dependence on non-renewable resources and support the transition to a circular economy. As part of this commitment, ACC safely uses treated medical waste that has been sanitized and shredded as alternative fuel, providing an environmentally sound disposal solution for hazardous healthcare waste. Through this initiative, we support governmental hospitals in the safe disposal of medical waste, reduce the risk of illegal reuse, and minimize the amount of waste sent to landfills. We aim to replace 55% of our fuel mix with alternative fuels by 2031, reducing emissions from fossil fuel combustion and reinforcing our commitment to environmental protection, resource efficiency, and sustainable development within the cement industry.

FUELS USAGE	2023	2024	2025
ALTERNATIVE FUELS			
TONS	*170,342*	*164,563*	*187,450*
TONS OF FOSSIL FUELS SAVED			
TONS	*88,719*	*86,005*	*96,571*
CO_2 EMISSIONS SAVINGS			
TONS CO_2	*198,779*	*190,942*	*177,052*

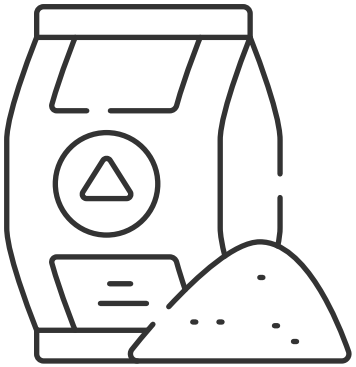
CIRCULAR ECONOMY - ALTERNATIVE FUELS



AF THERMAL SUBSTITUTION RATE

CIRCULAR ECONOMY - CEMENTITUOUS MATERIALS

At ACC, we are committed to advancing a circular economy by optimizing our production processes to reduce environmental impact. A key focus of our sustainability strategy is decreasing the production of Ordinary Portland Cement (OPC), which traditionally requires a high clinker factor (90%), contributing to significant carbon emissions. To address this, we are reducing the clinker content in our cement by incorporating other cementitious materials. This approach not only decreases the amount of clinker required but also enables us to produce a more environmentally friendly product. By embracing these innovations, we are minimizing our carbon footprint, conserving natural resources, and contributing to a more sustainable construction industry.



CEMENTITUOUS MATERIALS USAGE

		2023	2024	2025
TONS CO_2	CO_2 SAVINGS FROM USING CEMENTITUOUS MATERIAL	305,853	442,196	599,782
TONS	ADDITIVES USED	657,598	820,630	1,073,063
%	CLINKER : CEMENT RATIO	76	72	69

WATER MANAGEMENT

ACC operates in a water-stressed area, making responsible water management a critical part of our sustainability strategy. We prioritize enhancing water usage efficiency while adhering to both local and international standards. Our operations involve withdrawing groundwater from wells and purchasing additional water, which is then subjected to rigorous treatment processes to meet strict quality standards. Annual testing ensures that the water maintains low contamination levels and acceptable mineral content.

To further reduce our water consumption, we continuously analyze usage trends and seek areas for improvement. We also repurpose wastewater to support our water needs for agricultural purposes, thereby maximizing resource efficiency. Additionally, we do not have discharge operations; all water is managed within our system, ensuring no water is released into the environment.

We conduct comprehensive assessments using international standards (GCCA for monitoring and reporting of water, GRI, and CSI Protocol) to identify and address water-related impacts, particularly in light of the water-stressed conditions in our region. To mitigate these impacts, we optimize processes for water consumption, ensure timely execution of maintenance tasks, and refurbish existing assets with advanced technologies aimed at reducing water consumption.

Through these efforts, we are dedicated to preserving vital water resources and advocating for sustainable water management practices, ensuring the long-term sustainability of our operations and the environments in which we operate.

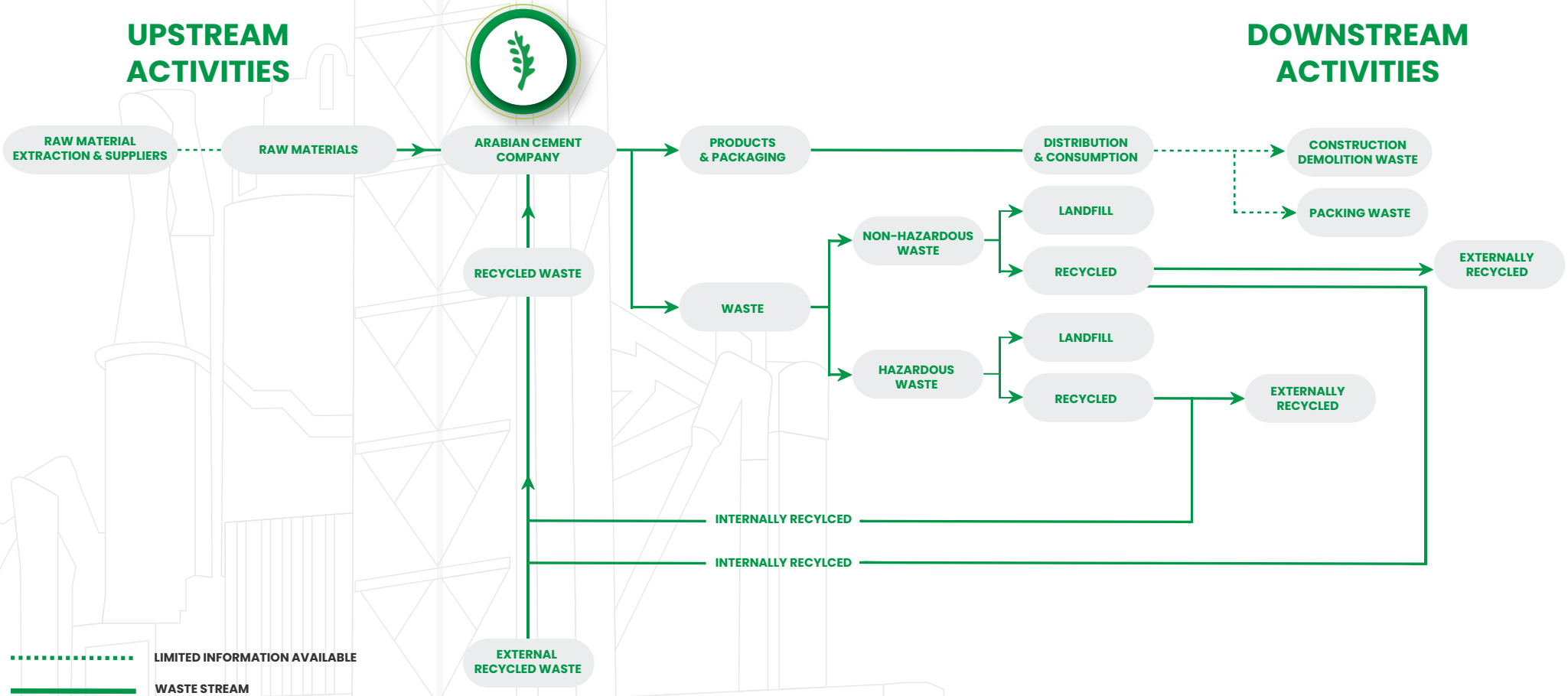
	2023	2024	2025
TOTAL WATER WITHDRAWAL (m^3)	861,486	889,531	982,844
TOTAL WATER CONSUMPTION (m^3)	861,007	872,035	966,645
SPECIFIC WATER CONSUMPTION (L/ T CLINKER)	213	232	236
SPECIFIC WATER CONSUMPTION (L/ T CEMENT EQUI.)	171	185	185

WASTE MANAGEMENT

ACC is committed to responsible waste management through waste reuse, alternative fuels, and waste-to-energy technologies. In 2025, 99% of our waste was recycled internally or externally, minimizing landfill disposal. We also prioritize safe chemical and fuel storage to prevent spills and soil contamination. Additionally, around 24% of our total sales comes from bagged cement, helping reduce waste downstream, because the remaining sales sold without packaging material.

ACC WASTE MANAGEMENT	2023	2024	2025
 **TOTAL WASTE PRODUCED** *TONS*	419	472	685
 **HAZARDOUS WASTE** *TONS*	374	155	164
 **N0N-HAZARDOUS WASTE** *TONS*	46	317	521
 **WASTE INTERNALLY RECYCLED** *TONS*	83	260	549
 **WASTE EXTERNALLY RECYCLED** *TONS*	32	131	134
 **WASTE GOING TO THE LANDFILL** *TONS*	305	81	1

WASTE STREAMS



OUR PEOPLE

HEALTH AND SAFETY

ACC's approach to quality, occupational health, and safety is anchored in seven core principles, ensuring high standards while fostering a culture of continuous improvement and operational excellence. At the heart of ACC's operations is the safety of its employees. To safeguard their well-being, ACC has implemented a comprehensive Occupational Health and Safety (OHS) management system that covers all workers under its control. This system, grounded in legal requirements and recognized standards such as ISO 45001, applies to all workers, activities, and workplaces within ACC, with any exclusions clearly explained. Qualified professionals, whether employed or engaged as consultants, oversee the system to ensure compliance and enhance safety performance. The system is continuously refined through regular hazard identification, risk assessments, and incident investigations, following a systematic approach to eliminating hazards and minimizing risks.



HEALTH & SAFETY WORK ENVIRONMENT



COMPLIANCE



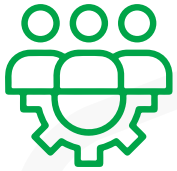
RISK MANAGEMENT



CONTINUOUS IMPROVEMENT



CUSTOMER SATISFACTION



QUALIFIED WORKFORCE



HIGH STANDARDS

HEALTH AND SAFETY

At ACC, our Occupational Health and Safety Management System (OHSMS) is implemented based on the ISO 45001 standard, ensuring adherence to internationally recognized risk management practices. This comprehensive system covers all activities and workplaces within ACC that impact health, safety, and the environment (HSE), leaving no aspects excluded. We conduct thorough hazard identification and risk assessments both routinely and non-routinely through a specialized team comprising Unit Heads, HSE Officers, and key personnel. This team ensures the quality of these processes and uses the findings to continuously improve the OHSMS.

Worker participation is integral to our OHSMS. We actively involve employees in the development, implementation, and evaluation of safety practices, ensuring they reflect the insights of those directly affected. Workers can report hazards through various channels, such as verbal communication, email, or our safety observation system, and are protected against reprisals. Our HSE Policy supports their right to withdraw from unsafe work situations. Incidents are investigated rigorously, with corrective actions determined and used to refine the OHSMS.

Worker participation is further facilitated through the Safety Observation Program and monthly safety committee meetings, ensuring no workers are excluded. Occupational health services are accessible and analyzed regularly to ensure their effectiveness. Training is provided both broadly and specifically to address work-related hazards, conducted during paid working hours, and is regularly evaluated for effectiveness. Non-occupational healthcare is supported through external medical insurance for employees and their families, complemented by voluntary health promotion programs such as healthy food options.

We mitigate negative occupational health impacts through regular audits, monitoring, and collaboration with partners and stakeholders to maintain safety standards throughout the value chain. All employees, as well as workers whose work or workplace is controlled by ACC, are covered by our OHSMS, which is fully audited internally and certified externally, ensuring comprehensive compliance and safety.

FATALITIES	2023	2024	2025
ACC	-	-	-
CONTRACTORS	-	-	-
THIRD PARTY	-	-	2

LOST TIME INJURY	2023	2024	2025
ACC	-	-	-
CONTRACTORS	-	-	2

	2023	2024	2025
LTI RATE	-	-	0.79*

**LTI RATE IS MULTIPLIED BY 1,000,000*

EMPLOYMENT

ACC prioritizes employee well-being and fair compensation through comprehensive policies and practices. We emphasize human rights, ensure a secure workplace, and foster engagement, demonstrating our commitment to stable employment with no fluctuations in employee numbers, thus underscoring job security. Although part-time employees, classified as consultants, are not entitled to benefits, we provide full-time staff with robust support and job security. Our dedication to our workforce is mirrored in our inclusive policies, such as parental leave for women, with one female employee successfully returning to her role after taking leave in 2023.

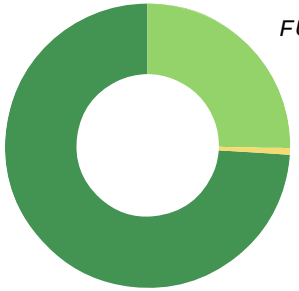
In terms of remuneration, ACC adopts a structured and equitable approach. We utilize data from a multinational third-party annual salary survey, which gathers information from over 300 companies across Egypt, to establish unbiased salary averages for various job positions. This market data, combined with our internal historical salary information and budgetary considerations, guides our salary determinations. Departmental chiefs review and recommend salary adjustments based on this data, with final proposals reviewed and approved by the CEO and confirmed by the Board of Directors. Our commitment to fair compensation reflects our core values and supports our dedication to sustainable success.

Regarding employment practices, ACC does not have employees covered by collective bargaining agreements. For employees not under such agreements, ACC independently determines working conditions and terms of employment, aligning them with industry standards and best practices.

ACC upholds responsible business conduct through formal policy commitments aligned with internationally recognized human rights principles. These commitments emphasize due diligence, the precautionary principle, and respect for human rights. Our policies are approved at the senior management level and apply across all operations and business relationships. They are embedded into corporate strategies, operational policies, and procedures, ensuring responsible employment practices.

In addition to these policies, ACC extends a range of financial and social benefits to recognize and support employees during important life milestones and occasions. We honor years of service through jubilee awards, providing financial packages that celebrate employees' long-term commitment to the company. Beyond this, ACC also supports employees in personal milestones by offering financial packages for marriages and new family members. Furthermore, during festive periods such as Eid and Ramadan, employees receive special financial compensations and offers, reinforcing a culture of care and belonging. To further promote personal health and well-being, ACC also provides employees with access to discounted gym memberships. These benefits reflect our dedication to not only securing employee well-being at work but also enriching their personal and family lives.

2023

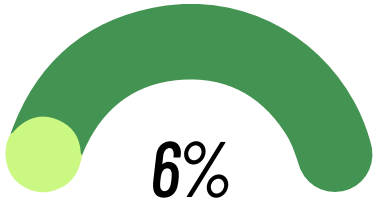


FULL TIME EMPLOYEES
200

PART TIME EMPLOYEES
5

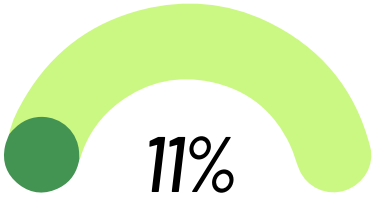
CONTRACTED EMPLOYEES
525

NUMBER OF EMPLOYEES



6%

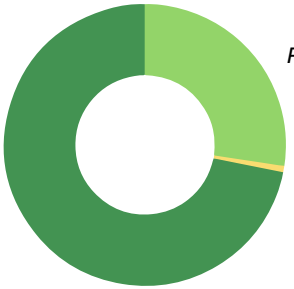
TURNOVER RATE



11%

FEMALE (FULL TIME) EMPLOYEES AT ACC

2024

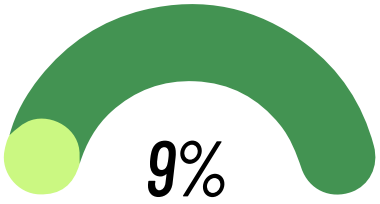


FULL TIME EMPLOYEES
217

PART TIME EMPLOYEES
4

CONTRACTED EMPLOYEES
525

NUMBER OF EMPLOYEES



9%

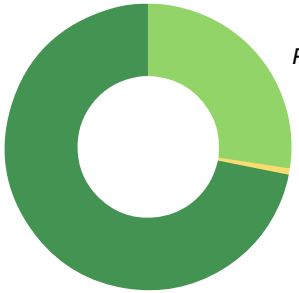
TURNOVER RATE



10%

FEMALE (FULL TIME) EMPLOYEES AT ACC

2025

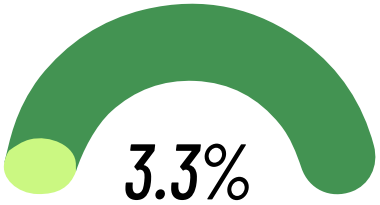


FULL TIME EMPLOYEES
248

PART TIME EMPLOYEES
4

CONTRACTED EMPLOYEES
567

NUMBER OF EMPLOYEES



3.3%

TURNOVER RATE

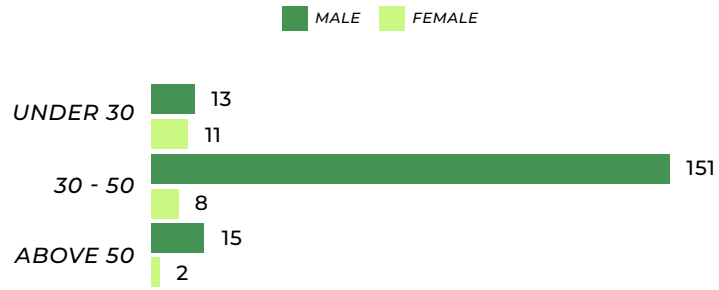


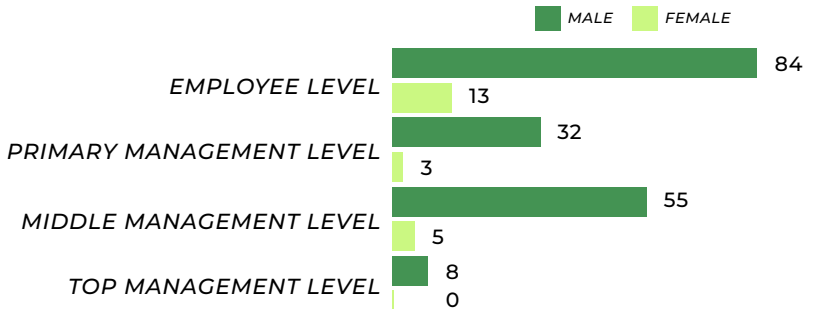
10%

FEMALE (FULL TIME) EMPLOYEES AT ACC

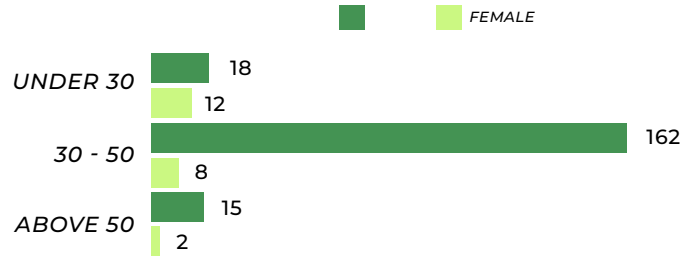
GENDER DISTRIBUTION BY AGE

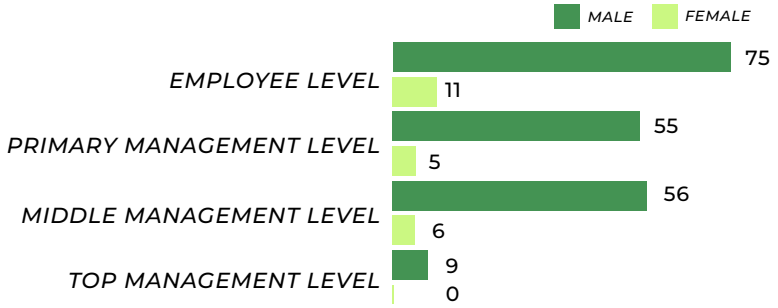
2023



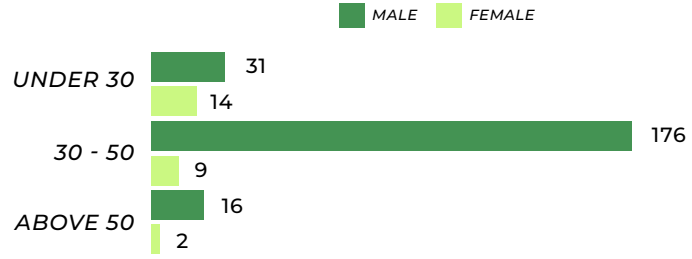


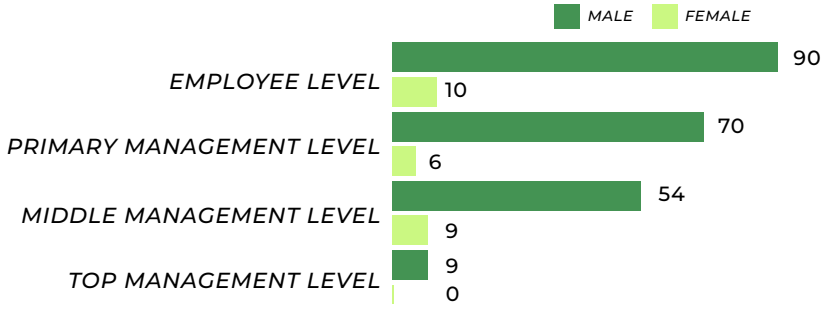
2024





2025

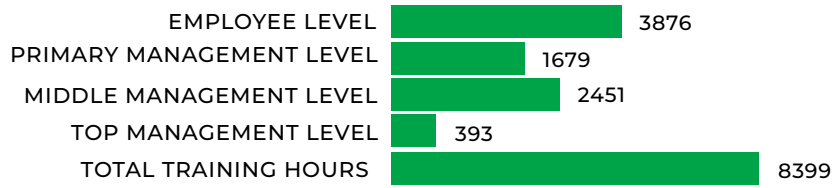




TRAINING & DEVELOPMENT

Our focus on stakeholders upholds our core values and drives sustainable success. In line with this, we have implemented comprehensive training programs to upgrade employee skills, including soft skills, technical skills, computer skills, language skills, and opportunities for MBAs and diplomas. While we do not currently have formal transition assistance programs in place, we remain committed to continuously assessing and addressing the needs of our workforce to ensure their long-term employability and career development.

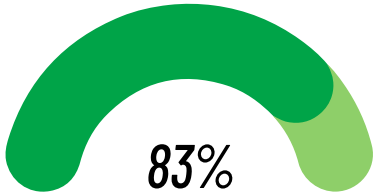
Regarding retirement benefits, we do not offer dedicated retirement plans for our employees. However, a portion of employees' salaries is allocated to the social insurance authority, which provides for retirement benefits. This ensures that our employees are contributing to a system that supports their long-term financial security.



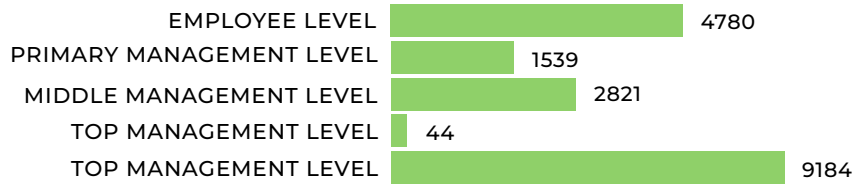
TRAINING HOURS BY MANAGEMENT LEVEL IN 2023

49

AVERAGE HOURS OF TRAINING PER YEAR PER TRAINED EMPLOYEE IN 2023



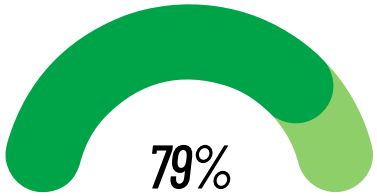
EMPLOYEES SUBJECTED TO ANNUAL PERFORMANCE REVIEW IN 2023



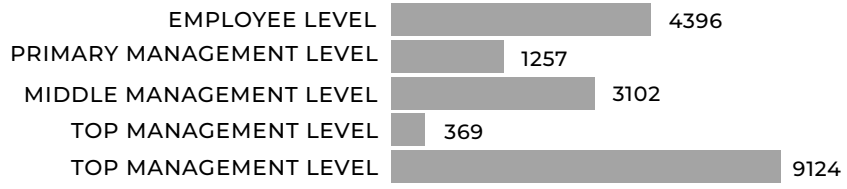
TRAINING HOURS BY MANAGEMENT LEVEL IN 2024

49

AVERAGE HOURS OF TRAINING PER YEAR PER TRAINED EMPLOYEE IN 2024



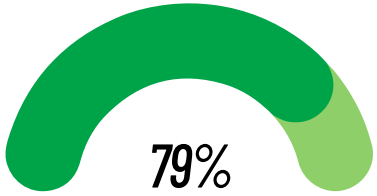
EMPLOYEES SUBJECTED TO ANNUAL PERFORMANCE REVIEW IN 2024



TRAINING HOURS BY MANAGEMENT LEVEL IN 2025

43

AVERAGE HOURS OF TRAINING PER YEAR PER TRAINED EMPLOYEE IN 2025



EMPLOYEES SUBJECTED TO ANNUAL PERFORMANCE REVIEW IN 2025

OUR EMPLOYEES

At ACC, our people are at the heart of everything we do. We invest in their well-being and a positive workplace culture through events such as Mother's Day, team-building activities, Environment Day, our annual lunch, and the 2025 Ramadan Iftar. Approximately 3% of our administrative expenses supports our employees and the community, reflecting our commitment to people and shared values.

RAMADAN BOXES



TEAM BUILDING



RAMADAN IFTAR



MOTHER'S DAY



MENTAL HEALTH AWARENESS



FATHER'S DAY



BREAST CANCER AWARENESS



YEAR END GATHERING



OUR PROJECTS DRIVING OPERATIONAL PERFORMANCE



HYDROGEN INJECTION

As part of its low-carbon transition pathway, the company implemented a hydrogen injection project in partnership with UTIS, which supplied the hydrogen injection units integrated into both the precalciner and main burner in line 1. The system enhances kiln combustion efficiency and operational stability, enabling the increased use of alternative fuel, consequently increasing the thermal substitution rate without affecting production levels,thereby contributing to reduced carbon emissions and progress toward decarbonization targets.



SWITCHING THE ELECTROSTAIC PRECIPTATOR WITH BAG HOUSE FILTERS

As part of our commitment to environmental stewardship and continuous improvement in HSE performance, ACC successfully completed the installation of baghouse filter systems for Production Lines I and II. This project involved replacing the existing electrostatic precipitators with bag filters, designed and executed by Redecam Italy. The new system delivers significantly improved emission control, contributing to enhanced air quality and reduced particulate emissions. In addition, the baghouse technology can withstand higher operating temperatures, minimizing the need for gas cooling and consequently reducing water consumption. Completed over an 18-month period with zero incidents, this milestone reflects our dedication to operational excellence, resource efficiency, and sustainable industrial practices, while supporting our broader decarbonization and environmental goals.

OUR COMMUNITY

CORPORATE SOCIAL RESPONSIBILITY



KHALEEHA W GADDEDHA



THUTMOSIS III RESTORATION



LIFE FROM WATER FOUNDATION

In 2025, ACC continued to strengthen its commitment to community investment and social impact, reinforcing its role as a responsible corporate citizen. Building on our long-standing support for entrepreneurship development programs, we remained focused on empowering startups and fostering sustainable economic growth across Egypt.

ACC also expanded its efforts to support cultural preservation through its partnership with the Asociación In Situ Arqueología Itinerante. The Thutmosis III project focuses on the restoration and conservation of the Temple of Thutmosis III in Luxor, including archaeological excavations and architectural enhancements, with the aim of opening this historic site to the public. This initiative contributes to safeguarding Egypt's cultural heritage while promoting tourism and supporting national economic development.

In addition, ACC partnered with the Life From Water Foundation to provide access to clean and safe water for underprivileged families. As part of this initiative, employees actively participated in fieldwork in Toukh, Qalyubia Governorate, supporting the installation of new water connections for families in need. This effort reflects our commitment to improving living conditions, promoting public health, and advancing sustainable community development.

OUR ACHIEVEMENTS



ACC received the International Procurement and Supply Chain (IPSC) Award in Egypt for excellence in supply chain digitalization, recognizing our innovation and leadership in advancing digital supply chain practices.



ACC was ranked among the top 13 companies recognized by the Financial Regulatory Authority (FRA) for excellence in sustainability and climate-related disclosures for 2024. This achievement reflects our strong commitment to transparency, responsible governance, and embedding sustainability into our core business practices.

OUR COLLABORATIONS

WASH 4WORK

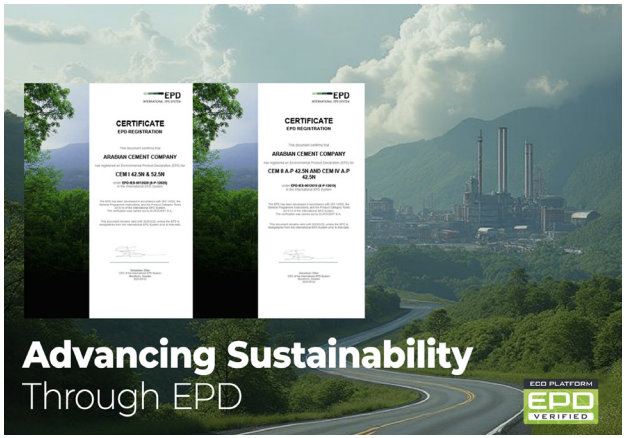
WASH PLEDGE

The company became a signatory to the WASH Pledge, reaffirming its commitment to providing safe water, sanitation, and hygiene for all employees, while supporting workplace well-being and sustainable business practices.



SIGNING 2ND PPA WITH IRSC

ACC signed a second Power Purchase Agreement (PPA) with IRSC for Renewable Energy Solutions to increase the solar energy contribution from 3% to 11%, with a capacity of 17.62 MWh. This step further strengthens ACC's commitment to renewable energy adoption and supports its decarbonization strategy and clean energy transition.



INTEGRATING NEW PRODUCTS IN EPD

The company successfully consolidated its Environmental Product Declarations (EPDs) by integrating multiple cement products—CEM I 42.5N & CEM I 52.5N and CEM II A-P 42.5N & CEM IV A-P 42.5N. This step reinforces its commitment to transparency, environmental performance, and alignment with international best practices in sustainable manufacturing.



IRECS SIGNING CEREMONY

The company successfully registered its solar power plant under the International Renewable Energy Certificates (I-RECs) system, developed by the I-TRACK Foundation, becoming the first cement producer in Africa and the MENA region to join the scheme. The solar facility in Suez is now officially certified under the global framework, reinforcing the company's commitment to clean energy, decarbonization, and transparent emissions reduction in alignment with Egypt's Vision 2030 and global climate goals. This achievement, in collaboration with ECOSOLIS for Sustainable Development, supports Egypt's industrial clean energy transition and broader sustainability agenda.



PRODUCT LAUNCH AND NEW PACKAGING REVEAL EVENT

Arabian Cement Company officially launched its new cement products, Al Mosalah Tashtibat and Al Mosalah Plus, further expanding its product portfolio in the Egyptian market. The event also marked the unveiling of the new packaging design for all our cement products on December 7, 2025. In addition, the company introduced its new slogan, "إنت من العيلة", celebrating the long-standing customers and employees who have been part of its journey for more than 20 years. The new slogan reflects ACC's commitment to building strong stakeholder relationships, ensuring continuity, and creating long-term value.

OUR GLOBAL ENGAGEMENTS



CEMTECH 2025

ACC participated in Cemtech 2025 held in Dubai in February, where the CEO joined a panel of industry leaders to present the company's decarbonization roadmap to 2030, highlighting progress in alternative fuels, renewable energy projects, and low-carbon product development. The COO also delivered a presentation on the use of hydrogen to enhance alternative fuel utilization, marking a significant milestone in advancing more sustainable cement production.



SUSTAINABILITY & ESG SUMMIT

ACC participated in the Sustainability & ESG Summit 2025, which focused on integrating ESG into corporate strategies, reporting frameworks, sustainable finance, and responsible investment. The Energy and Sustainability Manager presented ACC's decarbonisation roadmap, while the Quality Manager joined a panel discussion on quality parameters and decarbonisation.



BUSINESS DELEGATION TO GERMANY

ACC took part in a Business Delegation to Germany for Egyptian buyers and multipliers in the field of circular economy and recycling, supporting knowledge exchange and collaboration in sustainable industrial practices.



ITALIAN CHAMBER RENEWABLE ENERGY EXPO

ACC participated in the Italian Chamber's largest renewable energy exhibition, engaging with industry stakeholders on developments in renewable energy technologies and solutions.



INTERCEM AMERICAS 2025

ACC participated in INTERCEM Americas 2025 held in Miami in November, a leading international cement industry conference. The CEO spoke on the cement industry in Egypt and decarbonisation roadmaps, contributing to discussions on market trends, infrastructure development, and the future of the cement sector.

OUR FUTURE LEADERS









ACC is committed to developing future talent by creating opportunities for growth, learning, and inclusion across its operations. Through its internship program, participants gained hands-on experience across multiple departments, including exposure to core business and support functions, complemented by awareness sessions on energy and sustainability designed to broaden their understanding of the industry's environmental challenges and future direction. In parallel, ACC's participation in Employment Fairs in 2025 at the British University in Egypt (BUE) and the American Chamber of Commerce (AmCham) enabled engagement with a diverse pool of graduates and professionals, providing them with direct exposure to the company's culture, values, and career pathways. These initiatives collectively reflect ACC's ongoing commitment to nurturing talent, strengthening employer engagement, and building a more inclusive and sustainable workforce.

OUR SUSTAINABILITY JOURNEY AHEAD







At ACC, we remain committed to advancing our sustainability journey through continued investments in innovative technologies, operational excellence, and long-term decarbonization initiatives. Our future plans include the installation of an additional alternative fuel injection point on Line 2 to further increase our Thermal Substitution Rate (TSR) and reduce reliance on fossil fuels, alongside the commissioning of a cementitious materials silo to support clinker reduction and lower the carbon intensity of our products.

To enhance resource efficiency and alternative fuel utilization, we are progressing plans for a new shredder while continuing to explore solutions such as waste heat recovery (WHR) and calcined clay as key opportunities for future emissions reduction.

In parallel, ACC is focused on enhancing its product portfolio to meet evolving market needs and support more sustainable construction practices. We also plan to invest in a palletizing system to improve packaging efficiency, product handling, storage, and transportation, further strengthening our operational performance and customer service capabilities.

GRI CONTENT INDEX

STATEMENT OF USE	Arabian Cement Company has reported the information cited in this GRI content index for the period January 1 2025 till December 31 2025 with reference to the GRI Standards.
GRI 1 USED	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-1 Organizational details	P.02-03
	2-2 Entities included in the organization's sustainability reporting	P.02-03
	2-3 Reporting period, frequency and contact point	P.03
	2-4 Restatements of information	Not applicable (no restatement)
	2-5 External Assurance	P.03
	2-6 Activities, value chain and other business relationships	P.09
	2-7 Employees	P.38
	2-8 Workers who are not employees	P.38
	2-9 Governance structure and composition	P.15-16
	2-10 Nomination and selection of the highest governance body	Confidentiality

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	P.15-16
	2-12 Role of the highest governance body in overseeing the management of impacts	P.15-16
	2-14 Role of the highest governance body in sustainability reporting	P.15-16
	2-15 Conflicts of interest	P.15-16
	2-16 Communication of critical concerns	P.15-16
	2-17 Collective knowledge of the highest governance body	P.15-16
	2-18 Evaluation of the performance of the highest governance body	Confidentiality
	2-19 Remuneration policies	Confidentiality
	2-20 Process to determine remuneration	P.37
	2-21 Annual total compensation ratio	Confidentiality
	2-22 Statement on sustainable development strategy	P.01
	2-23 Policy commitments	P.15-16

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-24 Embedding policy commitments	P.37
	2-25 Processes to remediate negative impacts	P.15
	2-26 Mechanisms for seeking advice and raising concerns	P.15
	2-27 Compliance with laws and regulations	Not applicable
	2-28 Membership associations	Not applicable
	2-29 Approach to stakeholder engagement	P.17-18
	2-30 Collective bargaining agreements	P.37
GRI 3: Material Topics 2021	3-1 Process to determine material topics	P.17-18
	3-2 List of material topics	P.17-18
	3-3 Management of material topics	P.17-18
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	P.20
	201-2 Financial implications and other risks and opportunities due to climate change	P.20
	201-3 Defined benefit plan obligations and other retirement plans	P.37
	201-4 Financial assistance received from government	P.20

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	LOCATION
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	P.22
GRI 302: Energy 2016	302-1 Energy consumption within the organization	P.26-28
	302-2 Energy consumption outside of the organization	P.26-28
	302-1 Energy intensity	P.26-28
	302-4 Reduction of energy consumption	P.26-28
	302-5 Reductions in energy requirements of products and services	Not applicable as no reduction in energy required in our products
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	P.32
	303-2 Management of water discharge-related impacts	P.32
	303-3 Water withdrawal	P.32
	303-4 Water discharge	P.32
	303-5 Water consumption	P.32
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	P.24
	305-2 Energy indirect (Scope 2) GHG emissions	P.24
	305-3 Other indirect (Scope 3) GHG emissions	P.24
	305-4 GHG emissions intensity	P.24
	305-5 Reduction of GHG emissions	P.23-24

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	LOCATION
GRI 305: Emissions 2016	305-6 Emissions of ozone-depleting substances (ODS)	Not applicable in the cement sector
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	P.25
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	P.33-34
	306-2 Management of significant waste-related impacts	P.33-34
	306-3 Waste generated	P.33-34
	306-4 Waste diverted from disposal	P.33-34
	306-5 Waste directed to disposal	P.33-34
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	P.37-39
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	P.37-39
	401-3 Parental leave	P.37-39
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	P.35-36
	403-2 Hazard identification, risk assessment, and incident investigation	P.35-36

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	LOCATION
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	P.35-36
	403-4 Worker participation, consultation, and communication on occupational health and safety	P.35-36
	403-5 Worker training on occupational health and safety	P.35-36
	403-6 Promotion of worker health	P.35-36
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P.35-36
	403-8 Workers covered by an occupational health and safety management system	P.35-36
	403-9 Work-related injuries	P.35-36
	403-10 Work-related ill health	P.35-36
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	P.40
	404-2 Programs for upgrading employee skills and transition assistance programs	P.40
	404-3 Percentage of employees receiving regular performance and career development reviews	P.40